

Gregory S. Tony

6574 N. State Road 7 Suite 173

Coconut Creek, FL 33073

Cellular: §119.071(4)(d) F.S. Office: (888) 447-5834

Email: gtony@bluespearsolutions.com

EDUCATION:

Nova Southeastern University, Fort Lauderdale-Davie, FL 33314
M.S. Degree, Criminal Justice - Specialization Behavioral Science
Member: Alpha Phi Sigma National Criminal Justice Honor Society
Graduated, March 2008

Florida State University, Tallahassee, FL 32306
B.S. Degree, Criminology & Criminal justice
Member: Lamda Alpha Epsilon, American Criminal Justice Association
Graduated, August 2002

CERTIFICATION/ CERTIFICATE OF COMPLETION:

Active Shooter Instructor Threat Instructor Training Program
United States Department of Homeland Security
Federal Law Enforcement Training Center, Glynco GA

Basic Tactical Medical Instructor Training Program
United States Department of Homeland Security
Federal Law Enforcement Training Center, Glynco GA

Law Enforcement/First Responder –Tactical Combat Casualty Care
Florida TEMS, Miami Beach, FL

State of Florida Emergency Medical Responder (EMR)
Coral Springs Regional Institute of Public Safety
Coral Springs, FL

SWAT Team Leader Development Course
National Tactical Officers Association, Fort Lauderdale FL

Advanced Tactical Rappelling
Orange County Sheriff Office, Orlando FL

Advanced Tactical Carbine
Orange County Sheriff Office, Orlando FL

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High Risk Search Warrant Tactics
National Tactical Officers Association, Coral Springs, FL

Rappel / FAST Rope Instructor
Hollywood Police Department, FL

Florida General Instructor Technique Certification
State of Florida: Florida Department of Law Enforcement

Florida Certified Firearm Instructor
State of Florida: Florida Department of Law Enforcement

Florida Basic Special Weapons and Tactic (SWAT) Certification
Fort Lauderdale Police Department Swat School

Florida Criminal Justice Standards Training Certification
State of Florida: Florida Department of Law Enforcement
November

**Additional certifications can be furnished upon request*

PROFESSIONAL AWARDS:

Meritorious Service Award

*Prudent Act of Heroism
Coral Springs Police Department: March 2015

8th Exceptional Police Initiative Commendation

*Self-Initiated Felony Apprehension
Coral Springs Police Department: October 2015

Administrative Service Commendation

*Active Shooter Response & Training Policy Development
Coral Springs Police Department: October 2015

Law Enforcement Operations Unit of the Year 2013

*Lead Department in Arrest in City Crime Reduction
Coral Springs Police Department: December 2013

Nominated Detective of the Year 2013

*Burglary Enforcement Apprehension Reduction
Coral Springs Police Department: February 2013

7th Exceptional Police Initiative Commendation

*Self-Initiated Felony Apprehension
Coral Springs Police Department: May 2012

1st Community Policing Award
Coral Springs Police Department: April 2011

6th Exceptional Police Initiative Commendation
*Self-Initiated Felony Apprehension
Coral Springs Police Department: May 2010

5th Exceptional Police Initiative Commendation
*Self-Initiated Felony Apprehension
Coral Springs Police Department: May 2010

3rd Team Citation Award
*Special Weapons and Tactics - Hostage Rescue
Coral Springs Police Department: May 2010

4th Exceptional Police Initiative Commendation
*Self-Initiated Felony Apprehension
Coral Springs Police Department: November 2009

2nd Officer of the Month
Coral Springs Police Department: August 2009

3rd Exceptional Police Initiative Commendation
*Self-Initiated Felony Apprehension
Coral Springs Police Department: August 2009

1st Team Citation Award
*Vice, Intelligence and Narcotics – R.I.C.O Case
Coral Springs Police Department: July 2009

Numerous Letters of Commendation
Coral Springs Police Department: October 2005-present

Above and Beyond the Call of Duty Award
Coral Springs Police Department: January 2007

2nd Exceptional Police Initiative Commendation
*Self-Initiated Felony Apprehension
Coral Springs Police Department: May 2007

1st Exceptional Police Initiative Commendation
*Self-Initiated Felony Apprehension
Coral Springs Police Department: November 2007

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Sergeant Dale Green Award – Top Recruit of the Year

Senator Pat Thomas Law Enforcement Academy: October 2005

Squad Leader / Vice President

Florida's Senator Pat Thomas Law Enforcement Academy

Basic Recruit Class #289: October 2005

COLLEGIATE AWARDS:

Consecutive Varsity Letterman Recipient

Florida State University Football Team 2000-01

Nominated by: Bobby Bowden

6x Victors Club Recipient (Special Teams)

Florida State University Football Team 2000-01

Nominated by: Mickey Andrews, Defensive Coach

FSU Football Top Performance Strengthen Index

Florida State University Football Team 2000-01

Nominated by: Bobby Bowden, Head Coach

Golden Nole Award Nominee

Florida State University Football Team 2000

Nominated by: Billy Sexton, Running Back Coach

EMPLOYMENT HISTORY:

Blue Spear Solutions

10/15 – Present

6574 N. State Road 7 –Suite 173

Coconut Creek, Florida 33073 (888) 447-5834

Consultation / As needed per week

President/ CEO:

Plan, develop, organize, implement, direct and evaluate the organization's fiscal function and performance. Participate in the development of the corporation's plans and programs as a strategic partner. Evaluate and advise on the impact of long range planning, introduction of new programs/strategies and regulatory action. Enhance and/or develop, implement and enforce policies and procedures of the organization by way of systems that will improve the overall operation and effectiveness of the corporation. Improve the budgeting process on a continual basis through education of department managers on financial issues impacting their budgets. Program developer/author for training curriculum and civilian based educational platform.

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Coral Springs Police Department

11/05-9/16

Patrol Division

2801 Coral Springs Drive, Coral Springs, FL 33065

Captain George Soberon, Telephone (954) 914-6085

40 hours/per week

Employer may be contacted.

Patrol Sergeant:

Under direction, plans, directs, supervises sworn law enforcement personnel, assigns, reviews, and participates in the work of law enforcement staff involved in traffic and field patrol, investigations, crime prevention, community relations, and related services and activities; serves as watch commander on an assigned shift; oversees and participates in all work activities; assumes responsibility for assigned special programs, projects, or department-wide functions or activities; coordinates activities with other agencies; and performs a variety of administrative and technical tasks relative to assigned area of responsibility. Secondary duties related to SWAT; entry team operator consist of serving search and arrest warrants, hostage rescue resolutions, barricaded subjects, crowd control, dignitary protection, and any other high risk situation where tactical officers are needed.

Previous Positions Held: *Field Force Commander; SWAT Entry Team Operator; Burglary Detective; SWAT High Risk Warrant Instructor, Vice, Intelligence, and Narcotics Detective; Street Intelligence Unit Officer; and Patrol Officer*

Strayer University

06/09-present

Criminal Justice Program

5830 Coral Ridge Drive, Coral Springs, Florida

Dr. Bernadette West, Dean; Telephone (954) 369-0700

Employer may be contacted

Adjunct Criminal Justice Professor: (Campus and Online)

Teach college level freshmen, sophomore, juniors, and seniors, the fundamentals of the criminal justice system and criminal justice skills by exposing students to criminal law, legal procedures, criminal evidence and criminology. Specialize areas of study include law enforcement, the courts, corrections and law enforcement standards to help students technical skills used in the criminal justice environment. Methods used for instruction included; but are not limited to, use of textbook materials, power point presentations, whiteboard, and computer software programs. Course of instruction include, but are not limited to; Introduction to Criminal Justice, Principles of Policing, Introduction to Criminology, Interviews and Interrogations, Essentials to Law Enforcement and Security, Multicultural law enforcement, Criminal Law, and Correctional Probation and Parole.

University of Phoenix:

07/10- present

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Criminal Justice Program
2400 SW 145th Avenue, Miramar FL
1-866-766-0766
Employer may be contacted

Adjunct Criminal Justice Professor: (Online)

Teach college level freshmen, sophomore, juniors, and seniors, the fundamentals of the criminal justice system and criminal justice skills by exposing students to criminal law, legal procedures, criminal evidence and criminology. Specialize areas of study include law enforcement, the courts, corrections and law enforcement standards to help students technical skills used in the criminal justice environment. Methods used for instruction included; but are not limited to, use of textbook materials, power point presentations, whiteboard, and computer software programs. Course of instruction include, but are not limited to; Introduction to Criminal Justice, Principles of Policing, Introduction to Criminology, Interviews and Interrogations, Essentials to Law Enforcement and Security, Multicultural law enforcement, Criminal Law, and Correctional Probation and Parole.

CHARACTER REFERENCES:

Name: Anthony Pustizzi

Phone: 954-868-4894

Office Location: 2801 Coral Springs Drive, Coral Springs, FL 33065

Department: Coral Springs Police Special Operations Component

Title: Chief of Police

Name: Jon Soares

Phone: 954-732-2543

Office Location: Jacksonville, Florida

Department: Federal Bureau of Investigation

Title: Special Agent / SWAT Commander

Name: Christopher Wilson

Phone: 954-218-8023

Office Location: Strategic Enforcement Team

Department: Coral Springs Police Department

Title: Senior Detective

Name: Brian Lawson

Phone: 954-464-8660

Office Location: Washington DC Headquarters

Department: United States Secret Service

Title: Special Agent – VP Protection Detail



Executive Office of the Governor

Consent to Background Screening

I hereby authorize the Florida Department of Law Enforcement to check any and all records including but not limited to records pertinent to criminal history, employment history, residence history, driver's license, military, education and motor vehicle history. I further authorize any law enforcement agency to release to the Florida Department of Law Enforcement information regarding convictions/dispositions under Florida Statutes or statutes of other jurisdictions. This consent applies to any and all future screenings and/or rescreenings conducted by the Executive Office of the Governor.

Gregory Tony
Signature of Applicant/Employee

Gregory Tony
Printed Name of Applicant/Employee

1/10/19
Date

AFFIDAVIT

STATE OF Florida

COUNTY OF St. Johns

Before me personally appeared Gregory Tony who says that he/she executed the above instrument of his/her own free will and accord, with full knowledge of the purpose therefore.

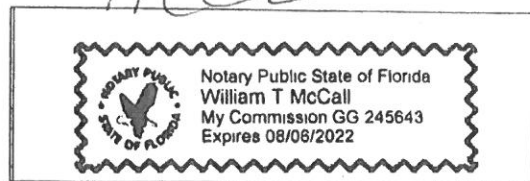
Sworn and subscribed in my presence this 10th day of January, 20 19

My Commission expires on 08/06 20 22

Personally Known _____

Produced Identification X

Type of ID: Florida drivers license



(Seal)

Gregory Tony Bio:

Grew up in the crime-ridden street of Philadelphia's inner city. As a young teenager Greg had dreams and aspirations of being a police officer. When drugs and violent crime were consuming the majority of his peers, Greg took to sports to find an escape. He excelled in football, baseball, and wrestling which afforded him the opportunity to attend Florida State University and become a member of the football team. Greg sought this challenge to become part of one of the most competitive football teams in the country, turning down scholarship offers from several Pennsylvania Colleges. In 2000 he walked-on to the defending National Championship FSU Football team and earned a starting position on special teams and later as the first team fullback. While a member of the Florida State football team, Greg was a part of ACC Conference Championship and competed in a National Championship game.

After the events of 9/11...Greg voluntarily turned down a chance to be a starting fullback for a chance to enter public service. Coach Bobby Bowden once stated in his letter of recommendation that *"I've always said that the hottest fires yield the strongest steel, and if you want a guy with the tenacity of a bulldog...you want Greg Tony."*

In 2005 Greg started his law enforcement career at the Coral Springs Police Department and immediately excelled. During at his time at the Police Department, Greg was a member of the Vice, Intelligence, and Narcotics division, an operator on the SWAT team, the street crimes unit, the burglary unit, served as a high liability instructor and was the first African American Sergeant in the departments history. He also became the Coral Springs Police Department's first nationally certified active shooter threat and tactical medical instructor. Throughout his law enforcement career, Greg was awarded over 15 Commendations and Awards for exceptional service and one of the department's highest honors – The Meritorious Award. Serving under former Coral Springs Police Departments Chief Anthony Pustizzi, Greg was hand picked to develop active shooter response measures that were utilized by officer to help save the lives of students during the Marjory Stoneman Douglas shooting massacre.

Seeing a gap in the first responder response to critical incidents, Greg's love towards the development of proper Active Shooter Response and putting in measure to help immediate responders to these incidents survive, Greg retired from Coral Springs in 2016 to start a company doing just that. Since that time, Greg's company, Blue Spear Solutions, has been one of the nations leaders in Active Shooter and Bleeding Control Technique training, being instrumental in the understanding and implementing best practices to minimize the effect of these horrific incidents.