



Joseph M. Centorino, Inspector General

To: Honorable Mayor and Members of the City Commission
From: Joseph M. Centorino, Inspector General

Re: Investigation of Violations of Outside Employment Policies and
County Ethics Codes by a Miami Beach Police Department
Sergeant
OIG No.: 26-01
Date: 03/03/2026

EXECUTIVE SUMMARY

The City of Miami Beach Office of the Inspector General (OIG) has concluded its investigation into violations of County Ethics Codes and City of Miami Beach Personnel Policies by City of Miami Beach Police Department (MBPD) Sergeant Luis Corps. The OIG substantiated violations related to his outside employment with his private security firm, GC Security Consultant & Services Corp. (GC Security), which he has owned and operated since 2014; Tailormade Security, which he established in his spouse's name in July 2024; and Vision Security, where he served as an employee.

Throughout the relevant period of this investigation, Luis Corps served as a Sergeant in the Criminal Investigations Division and, more recently, as a Sergeant in the Internal Affairs Unit from October 2019 to March 2025. On March 24, 2025, Corps was transferred from Internal Affairs to the Criminal Investigations Division, following the OIG's informing MBPD Chief Wayne Jones of its ongoing investigation. He is now assigned as the Sergeant of the Property Crimes Unit/Theft Squad.

The OIG commenced its investigation after its Citywide review of Federal Paycheck Protection Program (PPP) loans revealed that Corps received two PPP loans totaling over \$240,000 for his company, GC Security, while employed by the City. Although the OIG found no evidence of wrongdoing regarding the loans, the review led to a thorough review of his adherence to City outside employment policies, County ethics rules, and related administrative standards.

The investigation revealed a pattern of noncompliance, including repeated failures to file required Requests for Outside Employment and Outside Employment Statements between 2015 and 2024 for both GC Security and Vision Security. GC Security primarily provided private security services to popular Miami Beach locations such as Joe's Stone Crab, News Café, the Gala Club (where a homicide took place in 2023), Oceans 10, Mango's, Bodega Taqueria y Tequila, Twist, and private residences, despite documented restrictions on his conducting business in Miami Beach. The

OIG found that between 2019 and 2025, GC Security received payments from various businesses for security services performed in Miami Beach, totaling at least \$4 million. Vision Security was a separate entity through which Corps was paid for security consulting work, including assignments working for the Miami Heat.

The investigation uncovered financial discrepancies, including unreported income from GC Security and Vision Security, as well as attempts to circumvent oversight by restructuring corporate ownership and establishing a new security company for his outside work, Tailormade Security Corp, in his spouse's name. The OIG substantiated that these activities led to violations of the following:

- Miami Beach Administrative Order HR.15.01, Outside Employment Requirement;
- MBPD Standard Operating Procedure (SOP) 011, Off-Duty and Secondary Employment;
- Miami-Dade County Conflict of Interest Code of Ethics Ordinance Section 2-11.1(k)(2), titled "Prohibition on Outside Employment.";
- Section 2-11.1 (j), titled, "Conflicting employment prohibited."

Additionally, State administrative investigations by the Florida Department of Agriculture and Consumer Services (FDACS) revealed that GC Security, while managed by Luis Corps, was cited for multiple regulatory violations, including allowing an unlicensed individual to manage the agency and employing unlicensed security officers. These violations resulted in administrative fines of \$1,200 for GC Security and \$300 for former officer Dimitri Gotsis.

According to MDPD SOP-011, "Employees will not engage in employment that involves Private Investigations." Despite the Police Department's prohibition on private investigative employment, Corps attempted to obtain a private investigator's license and establish a private investigative agency. In 2024–2025, Corps created a new private investigations company, Tailormade Security Corp, registered in his spouse's name. He also attempted to obtain a Class C Private Investigator license, but his application was denied. Regulatory reviews identified additional issues, including the lack of a qualified manager and a physical business location, which resulted in license suspensions and additional administrative complaints against Tailormade Security.

Despite the City's longstanding outside employment policy, major administrative issues persist, including unclear responsibilities for managing and tracking approval forms, inconsistent submission methods, and scattered record-keeping across multiple systems. Additionally, the lack of a formal notification system for employees when outside employment is denied or restricted makes oversight and enforcement more difficult, highlighting the urgent need for comprehensive reforms to protect the integrity of the outside employment program.

The OIG's investigation led to the filing of two formal ethics complaints with the Miami-Dade Commission on Ethics and Public Trust (COE) in accordance with Miami Beach Code Section 2-256(d)(8)(b). After the complaints were filed, the OIG and COE continued a joint investigation, resulting in Corps entering into a stipulated agreement with the COE in which he admitted to

knowingly engaging in conflicting outside employment and failing to file the required outside employment statements. Corps agreed to pay a total fine of \$6,500 for six violations. The findings of this investigation have been forwarded to the Public Corruption Unit of the Miami-Dade Office of the State Attorney for its consideration of potential criminal violations.

The City offers employees the opportunity to pursue outside employment to attract and retain a highly qualified and motivated workforce; however, this privilege can be misused without strong controls and oversight. This is the eighth OIG report on outside employment and is the most serious and significant to date, revealing a pattern of deceit by Luis Corps and the exploitation of the City's process vulnerabilities to an unprecedented degree.

The Office of the Inspector General extends its appreciation to the Miami-Dade Ethics Commission for its enforcement efforts and to the Miami Beach Police Department, the City Clerk's Office, the Information Technology Department, and the Human Resources Department for their cooperation and support throughout this investigation.

OIG Authority

Section 2-256 of the Code of Miami Beach provides that the City of Miami Beach Office of Inspector General is created as an independent body to perform investigations, audits, reviews, and oversight of municipal matters, including city contracts, programs, projects, and expenditures, in order to identify efficiencies and to detect and prevent fraud, waste, mismanagement, misconduct, and abuse of power. That Code section provides that the organization and administration of the office shall be sufficiently independent to assure that no interference or external influence adversely affects the independence and objectivity of the Inspector General. The Code also provides that the OIG has the power to require reports from the City Manager, City departments, City agencies, boards, and committees, and City officers and employees, regarding any matter within the jurisdiction of the Inspector General, as well as the power to subpoena witnesses, administer oaths, and require the production of records regarding any matter within the jurisdiction of the office.

INVESTIGATION

Background

In response to widespread federal prosecutions across South Florida involving public employees who fraudulently obtained COVID-19 relief funds, the OIG initiated a Citywide review of PPP loans obtained by City of Miami Beach employees. This action followed a series of high-profile cases in Broward, Palm Beach, and Miami-Dade counties in which law enforcement officers were charged with submitting false loan applications and laundering relief funds through fictitious businesses. During the internal review, it was discovered that on April 13, 2020, and February 19, 2021, MBPD Sgt. Luis Corps had received two PPP loans totaling over \$240,000 for his security business, GC Security, while employed by the City. A review of these loans did not reveal any misappropriation of PPP loan funds; however, it prompted an investigation into Corps's adherence to the City's outside employment policies and compliance with County ethics regulations and other relevant administrative standards.

The OIG's investigation included an extensive review of internal and external documents, including City Administrative Orders, personnel records, emails, State regulatory agency records, bank records, invoices, and payment records. OIG Investigator Dylan Hughes and COE Investigator Karl Ross conducted numerous voluntary interviews, including Assistant City Manager Mark Taxis, former City Manager Jimmy Morales, current Police Chief Wayne Jones, former Police Chief Richard Clements, HR Director Marla Alpizar, former HR Director Michael Smith, several MBPD supervisors, former GC Security guards, GC Security business clients, and residential clients.

MBPD Career of Luis Corps

Luis Corps has been employed by the MBPD since September 10, 2001. A review of his personnel file, including several evaluations, shows that he has held various roles, progressing from Police Officer to Sergeant, with assignments in Patrol, Bicycle Squad, SWAT Team, Property Crimes, Economic Crimes, Violent Crimes/Domestic Violence, and Internal Affairs. During his early career, Corps was assigned to the Bicycle Squad, patrolling Washington Avenue and the Entertainment District. His relationship with the Entertainment District has continued throughout his career. He has patrolled, supervised, and led specialized operations in this area, building relationships with local business owners. His experience includes direct patrols, supervising squads assigned to the district, and leading high-profile investigations involving the district's nightlife and event venues.

From October 2019 through March 24, 2025, Corps served as an investigator with the Department's Internal Affairs Unit. According to MBPD Standard Operating Procedure #010A (Internal Affairs Investigations), Internal Affairs Investigators are responsible for maintaining the integrity of the Department by investigating complaints and allegations of employee misconduct. These investigations may involve violations of MBPD policies, procedures, rules, and regulations, as well as City of Miami Beach policies, and can include both administrative and criminal matters. Internal Affairs reports directly to the Chief of Police and serves as a direct representative in all matters within the scope of Internal Affairs. Investigators may be asked to present findings to a Disposition Panel for review and recommendation of disciplinary action. Their work is essential to promoting accountability, transparency, and public trust within the MBPD.

Corps's career with MBPD, particularly in the entertainment district, gave him access to local business owners and venues. This experience and his network within the entertainment district may have helped Corps attract clients and create business opportunities for GC Security in Miami Beach, as detailed in this report. His understanding of security needs and his established trust with nightclub and event venue operators enabled GC Security to benefit directly from his public role.

Ironically, while serving as an Internal Affairs investigator, responsible for maintaining departmental integrity and investigating employee misconduct, Corps repeatedly violated personnel policies and ethics code provisions governing outside employment. This contrast raises questions about the effectiveness of departmental internal controls and the ongoing risk of policy violations among those charged with upholding the highest standards of conduct.

GC Security Corporate Filings

An OIG review of online records from the Florida Department of State, Division of Corporations, for GC Security revealed that it was incorporated in Florida on April 7, 2014. Luis Corps was listed as the registered agent, and the company's address was listed as his home address. The founding officers included former MBPD Officer Dimitri Gotsis (President and Director), Luis Corps (Director), his spouse, Christy Corps (Treasurer), and Frances Gotsis (Secretary). An amendment filed on May 16, 2014, renamed Luis Corps as President and Chief Financial Officer and removed Christy Corps and Frances Gotsis from the corporation.

As a founding member of GC Security, Dimitri Gotsis served as President and Director during the company's early years. However, a resignation document indicates that Dimitri Gotsis officially resigned as an officer of the company on July 27, 2017.

During his interview with the OIG and the COE, Dimitri Gotsis stated that the idea to start a security company originated with him. When he approached Corps to get his opinion, Corps quickly expressed interest in partnering. Gotsis emphasized that the goal was to keep the business simple by focusing on unarmed security services. They named the company GC Security, combining their last initials. Gotsis explained that he resigned from GC Security due to a combination of concerns. He and Corps disagreed on the company's direction; Gotsis preferred simplicity and low-risk clients, while Corps pursued higher liability contracts.

Gotsis also grew concerned about financial transparency and was concerned that Corps might have been mismanaging funds and using company money for personal expenses. Although he stopped short of making formal accusations, these concerns, along with unclear financial arrangements and increasing mistrust, led him to leave the business in 2016. He later received a small settlement and officially severed ties in 2017.

Over the years, GC Security maintained its active status by consistently filing annual reports with the State, despite two periods of administrative lapse. These lapses were corrected through reinstatements filed on February 5, 2016, and November 1, 2018. The November 2018 filing listed Luis Corps as the sole officer (President and CFO) of the corporation. From 2019 through 2023, Corps consistently filed annual reports, serving as President and CFO. In May 2023, the principal and mailing address were updated from his home address to a Post Office Box at 107 Westward Drive #661543, Miami Springs, FL.

In 2024, Corps submitted GC Security's annual report in March, listing himself as President and CFO. On July 16, 2024, an amended report was filed, with Luis Corps removing himself as the sole corporate officer and designating his spouse, Christy Corps, as the new registered agent, President, and CFO. Notably, this significant change occurred just four days after Corps electronically signed a City Outside Employment Request form for GC Security, affirming the statement: **"Do not conduct business in the City of Miami Beach to avoid possible conflicts of interest."** [Emphasis added.] This action appears to have been an attempt to hide from the

City his ongoing involvement with the company. By February 2025, the annual report again listed Luis Corps as the sole officer, President, and CFO (Exhibit 1). Evidence showed that Corps continued to conduct business in Miami Beach despite being aware of the restriction.

Security Officer and Security Agency Licensing for GC Security

The OIG obtained records from the Florida Department of Agriculture and Consumer Services (FDACS), Division of Licensing, regarding the licensing status of GC Security and its principal, Luis Corps. FDACS, under Chapter 493 of the Florida Statutes, regulates the private security industry. Individuals performing security officer duties must hold a Class “D” license, while agencies operating in the field must hold a Class “B” license.

Luis Corps currently holds an active Class “D” security officer license (D1632602), valid until March 25, 2027. GC Security’s original agency license (B1400163), issued in December 2014, expired in June 2021. A new application submitted by Corps in October 2021 resulted in the issuance of a new agency license (B3100448) in January 2022. The application listed Luis Corps as the agency manager and the sole officer/director of the company. GC Security’s Class “B” security agency license (B3100448) expired on January 27, 2025, and was not renewed.

Records obtained by the OIG showed that a 2016 FDACS investigation uncovered multiple violations by GC Security and its principals, Dimitri Gotsis and Luis Corps. The agency employed unlicensed security officers, failed to report employee hires as required, and allowed Gotsis to manage operations without a valid license. While Corps, the agency’s President and CFO, handled administrative duties and allowed his license to lapse, he was not found to be directly supervising security personnel. Gotsis admitted to managing the agency without a valid license and committed to taking corrective steps. Gotsis resigned from GC Security in 2017, severing his relationship with GC Security and Luis Corps.

As a result of the FDACS investigation, administrative complaints were filed against both parties. GC Security and Luis Corps were cited for seven violations and fined \$1,200, while Gotsis was fined \$300 for acting as an unlicensed manager. Both parties entered into stipulation and settlement agreements. Final orders were issued in 2017, mandating payment of fines and requiring cessation of unlicensed activities.

City of Miami Beach Outside Employment Requirements

During her interview with the OIG, Human Resources Director Marla Alpizar explained that the City’s outside employment requirements have a long-standing, well-established history grounded in local and county regulations. The City’s policy requires, as does Miami-Dade County’s Ethics Ordinance, that employees obtain prior approval for outside employment and report their outside income annually. The process is designed to ensure that employees obtain permission before engaging in outside employment and report their earnings annually.

According to Ms. Alpizar, City of Miami Beach employees learn about the outside employment process through multiple channels, beginning with new-hire orientation. These requirements are also incorporated into citywide procedures that employees are expected to review. All new employees receive ethics training covering the legal obligation to report outside employment. After being hired, employees receive annual emails that reinforce reporting requirements and include links to the necessary forms. These combined efforts lay the foundation for employee awareness of outside employment obligations.

The City's process for approval of outside employment is governed by Administrative Procedure HR 15.01, issued by the City Manager (Exhibit 2). The procedure requires all full-time City employees in departments reporting to the City Manager to follow specific steps when engaging in outside employment. Employees must submit both a Request for Approval of Outside Employment (Outside Employment Request) and an Outside Employment Statement, indicating the source and nature of the employment, as well as the amount of compensation received, as provided in Section 2-11.1(k)(2) of the Miami-Dade County Code.

Outside Employment Requests must be signed by the employee and approved by the employee's Supervisor, the Department Director, the HR Director, the Assistant City Manager overseeing the department, and the City Manager. The Request form was updated on April 2, 2024, removing the City Manager as a required approver and delegating final approval to Assistant City Managers. Employees with prior approvals must update their documentation by July 1 each year. Employees must submit the fully approved Outside Employment Request to the HR Department. The Outside Employment Statement must be filed with the City Clerk by July 1 annually.

According to Ms. Alpizar, HR is the "maintainer of the overall City procedure" and the custodian of the completed records. She stated,

I try to use a consistent one or two staff people to help me make sure it gets in the employee file, make sure it gets logged in a log that we try to, you know, track the paperwork and don't get it lost, and then get it back to the employee so the employee knows what's been written on the form.

However, she explained that responsibility for compliance is decentralized, and that, "It's always the employee's responsibility to follow the rules in an ethical way." She informed the OIG that all signatories on the request form are responsible for identifying potential conflicts of interest.

In addition to the City's Administrative Procedure, the MBPD addresses outside employment requirements in its Standard Operating Procedures (SOP). SOP #011, titled Off-Duty and Secondary Employment, effective on July 3, 2000, with seven revisions since then. The latest revision is dated October 16, 2024. The purpose of SOP #011 is to provide clear and consistent guidelines for both sworn and non-sworn MBPD employees regarding their involvement in off-duty and secondary employment, and includes the following distinctions between Off-Duty and Secondary employment:

- *Off-Duty employment is work in which the use of law enforcement powers is either expected or potentially required. It is synonymous with “extra-duty employment.” Examples include working security at events, nightclubs, or traffic control, where the officer’s authority may be exercised. These roles are typically coordinated through the Department and require formal approval.*
- *Secondary Employment is any outside job that does not involve the use of police powers and is not performed during regular duty hours. It is non-police in nature and includes roles such as teaching, consulting, or other private-sector work. Employees must obtain prior approval from the Chief of Police and the City Manager, and such employment must not conflict with their public duties or use City resources.*

The MBPD permits qualified employees to engage in off-duty employment, provided it does not interfere with their primary responsibilities or compromise the department's integrity and efficiency. This policy applies to all department personnel. It is a privilege, not a right, and may be revoked at the Chief’s discretion, especially if performance expectations are not met. Oversight of off-duty employment is managed by the Off-Duty Team and job coordinators, who monitor compliance and report issues.

The requirements for secondary employment, detailed in SOP #011, mirror Administrative Procedure HR 15.01 and are equivalent to those for outside employment. These requirements are designed to ensure that any secondary employment undertaken by MBPD employees does not interfere with their official duties or compromise the integrity of the City of Miami Beach. According to the SOP, MBPD employees interested in engaging in secondary employment must first submit a City of Miami Beach Outside Employment Request form through the chain of command to be approved by both the Chief of Police and the City Manager before starting any such employment. Once a decision is made, whether approved or denied, the form is returned to the employee and placed in the employee’s personnel file.

Additionally, employees must submit a Miami-Dade County Outside Employment Statement to the City Clerk’s Office annually by July 1, in accordance with Section 2.11.1(k)(2) of the Miami-Dade County Code. Although there is no specific team to oversee secondary employment, responsibility for compliance lies with the employee, supervisors, and the Chief of Police. The SOP also references relevant City Ordinances Sections 2-451 and 2-453, which prohibit employees from using their official position for personal gain or engaging in employment that could impair their judgment or conflict with city interests.

Outside Employment Requests By Luis Corps for GC Security and Vision Security

A review of the outside employment history of Luis Corps found that he did not consistently submit or obtain the required approvals before engaging in outside employment. It also revealed inconsistencies in recordkeeping and submission practices across City departments. The HR Department, which serves as the custodian of finalized Outside Employment Request forms,

found only two forms from 2019 in his personnel file, one for GC Security and another for Vision Security. The GC Security form was initially missing and was later discovered among an HR employee's emails.

The MBPD provided the OIG with a 2014 request form for both GC Security and Vision Security, along with a copy of a 2015 GC Security request that was kept in his MBPD personnel file. These requests were signed only by his MBPD chain of command and not by the City Administration. The 2014 requests were, therefore, never fully approved and did not authorize Corps to engage in outside employment in 2014 for either GC Security or Vision Security.

Although the HR Department could produce only two request forms from 2019, an OIG review of Corps's emails revealed a fully approved 2015 request form for GC Security attached to an email dated July 7, 2015, from an HR Office Associate, which stated, "Here is a copy of your Outside Employment Request Form." The attached form was date-stamped "Received Human Resources-CMB, 2015 JUL 6 PM 3:23." (Exhibit 3)

The 2015 GC Security request form was signed and dated by Luis Corps on June 22, 2015. It identified Corps as the Owner/Vice President of GC Security Consultant & Service. The description of duties stated, "To provide Security Consulting/Services to ensure protection of assets." The form includes the question, "What duties might be a conflict of interest with your CMB position?" Corps's response was "none." The form was approved and signed by his chain of command, including Lieutenant Octavio Rabelo, Division Director Richard Clements, and Department Director Lauretta Hill. City Manager Jimmy Morales granted final approval. The request was approved with no restrictions noted.

The completed version of the 2015 outside employment request form, revised on April 18, 2011, states that the form "must be completed and approved prior to beginning any outside employment." It also states that "Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved)." There is no record of a request for approval of outside employment for Vision Security in 2015. Additionally, there is no record of Corps submitting another request for approval of outside employment for GC Security or Vision Security until 2019.

2019 Requests and the Restriction for GC Security Not to Operate in the City

The 2019 requests for approval of outside employment forms for GC Security and Vision Security were completed and submitted by Corps using a May 16, 2018, version of the form. That version also required that the form "must be completed and approved prior to beginning any outside employment." The forms were date-stamped by HR on June 24, 2019. The 2019 GC Security and Vision Security Request forms were signed and dated by Luis Corps on June 20, 2019.

The Vision Security form identified Corps as "Security Consultant." The description of duties stated, "Assist with Team/Player movement, Advance scouting of Team hotels for threat assessment." For the question, "What duties might be a conflict of interest with your CMB

position?" The response written by Corps was "none." The form was approved and signed by his chain of command, which included his Supervisor, Lieutenant Michael George; Division Director, Wayne Jones; and Department Director, Richard Clements. Final approval and signatures were obtained from the HR Director, Michael Smith; the Assistant City Manager, Mark Taxis; and the City Manager, Jimmy Morales. The request was approved with no restrictions noted.

The GC Security form listed Corps as the President. The description of duties stated, "To provide security consulting/services to ensure protection of assets." For the question, "What duties might be a conflict of interest with your CMB position?" Corps's response was "none." The form was approved by the same MBPD chain of command and the City administrators listed above. However, at the bottom of page one of this form, the starred phrase "* No Work in CMB" was handwritten. Next to this statement appear the initials "Jm," which were identified by then City Manager Jimmy Morales as his initials, and another set of initials that then Human Resources Director Michael Smith identified as his initials (Exhibit 4).

During interviews with the OIG, former City Manager Jimmy Morales, Assistant City Manager Mark Taxis, and former Human Resources Director Michael Smith provided information about their recollections of Corps's 2019 request for outside employment with GC Security.

Morales stated that, although he did not recall the specific details of the request, the restriction preventing a security company operated by an MBPD officer from working in Miami Beach would align with his view of potential conflicts of interest. His concern was that the security company might interact with police officers responding to calls, and he was generally worried that officers would become too closely connected to local businesses on the Beach. He noted a "hypersensitivity" to City employees' ties to local businesses. Morales recalled that a former police chief even considered banning off-duty work in Miami Beach by police officers altogether.

Smith stated that he placed the restriction on the 2019 request form, explaining that he viewed it as a conflict with Corps's role as a police officer running a security company in Miami Beach. He explained that he routinely reviewed outside employment requests to identify potential conflicts based on job duties, scheduling, and insurance. Smith told the OIG that Corps, a longtime employee nearing retirement, was clearly aware of the outside employment process. Both Morales and Smith emphasized the importance of maintaining professional boundaries between City employees and private interests.

Assistant City Manager Taxis confirmed that he reviewed and signed the 2019 outside employment requests for Corps. He stated that, while he does not specifically recall the restriction, such language was "not uncommon" and was consistent with the City's usual approach to limit potential conflicts of interest. Taxis emphasized that permitting a police officer to provide security services to local nightclubs could pose serious issues, noting, "That would be a red flag...it would be problematic."

The OIG and COE interviewed the MBPD chain of command, which approved and signed Corps's 2019 GC Security and Vision Security request forms for outside employment. None claimed

knowledge that Corps owned and operated a security guard company or that his company did business in Miami Beach.

In June 2019, Lieutenant Michael George, then serving as the Property Crimes Lieutenant, supervised Corps and was the first MBPD supervisor to approve his outside employment request for GC Security. George acknowledged signing the form but said he was unaware that Corps operated GC Security until a public incident revealed it in 2023. He believed the restriction, “no work in CMB” (City of Miami Beach), was added after his approval and explained that the approval process involved multiple review levels, ending with a decision by the City Manager. George thought Corps played only an advisory role rather than engage in active security work, and he was unaware that GC Security was a licensed security service operating in Miami Beach. He admitted he might have asked more questions if he had known the full scope of the business.

When shown the same 2019 secondary employment request form, former Chief Clements said he had no recollection of reviewing or approving it. He explained that if the form had been sent back to Corps from the City Administration, he wouldn't have known about the restriction. Clements stated that he believed that all the secondary employment requests he reviewed and signed were related to Corps's work with the Miami Heat, not to a private security firm operating in Miami Beach.

Current Chief Wayne Jones confirmed that as the Division Director at the time he approved the 2019 request from Corps, which described the work as security consulting. However, he did not recall seeing the handwritten “no work in CMB” restriction and suggested it may have been added after his approval. Jones stated that he was unaware that Corps was conducting business in the City, particularly at nightclubs, and said he would have objected if he had known, due to potential conflicts of interest.

Chief Jones described the approval process as multilayered and noted that once the form left his hands he was typically not informed of the final outcome unless issues arose. Jones criticized the department's tracking and communication of such approvals, noting that the 2019 form was difficult to locate and may not have been properly disseminated. He expressed opposition to officers owning security companies operating within their jurisdiction and stated that he would deny such a request going forward. He also expressed support for policy revisions to explicitly prohibit such arrangements due to the inherent conflicts they pose.

In his formal interview with the COE investigator regarding the OIG ethics complaints, Corps admitted requesting outside employment with GC Security in June 2019, claiming he was unaware of the restriction against his working in the City at the time. Corps explained that in 2019, the approval process didn't include returning the signed form to the applicant. He said, “Once I received this complaint, that's when I became aware... that paperwork never got back to me like it does now.” He added that the forms were kept at City Hall and not regularly shared, and that no one in his chain of command notified him of the restriction, stating, “During that time, I didn't hear that from anybody.”

Although Corps claimed that returning the signed form to the applicant was not part of the process, he did, in fact, receive an emailed copy from HR of the fully approved 2015 request for GC Security (Exhibit 3). The OIG was unable to verify that Corps received a copy of the 2019 request form, which included the restriction not to conduct business in Miami Beach. However, MBPD SOP #011, in place at that time, required that "Requests approved by the Chief of Police or his designee shall be forwarded to the City Manager for authorization." The 2019 request form he completed included that the form "must be completed and approved prior to beginning any outside employment." The form also noted that, "Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved)."

An MBPD SOP signature audit revealed that Corps received SOP #011 revision dated January 4, 2010, on January 22, 2010. A Citywide email dated June 20, 2019, from then HR Director Michael Smith, outlining the requirements for outside employment and including links to the necessary forms, was retrieved from Corps's emails (Exhibit 5). On that same day, Corps signed and dated his two 2019 request forms. According to policy and procedure, if Corps did not receive a fully approved copy of his requests to engage in outside employment in 2019, he was not authorized to conduct business anywhere, let alone within the City of Miami Beach.

2023 Gala Club Shooting and MBPD Disciplinary Action Against Corps

Corps did not submit another request for approval of outside employment with GC Security or Vision Security for another four years, and not until a tragic shooting occurred in 2023 at a nightclub in Miami Beach where his company was providing security. During this period, Corps served as an Investigator in the Department's Internal Affairs unit.

The shooting occurred on May 7, 2023, at the Gala Club, located at 235 23rd Street in Miami Beach, and left one man dead and two young women seriously injured. In the aftermath of the shooting, the MBPD learned that the company providing security at the Club was GC Security, the company owned by Corps.

During his interview with the OIG and COE, former Internal Affairs Commander AJ Prieto stated that he was initially aware only of Corps's work providing security at Miami Heat games. He told the OIG that he had spoken with Chief Clements about this outside employment and that Clements verbally approved the arrangement without requiring formal documentation. According to Prieto, Chief Clements learned at a Commission meeting that Corps's security company had guards working at the nightclub where the shooting took place. Prieto said that Clements called him in anger, accusing him of not informing him that Corps had a security company operating on the Beach. Prieto said he told Clements that he had no knowledge of the security arrangement and that he then confronted Corps, who admitted to owning the company and failing to inform his supervisors.

During his interview, former Chief Clements gave a different account. He said he first learned about the relationship of Corps with the shooting incident when the Investigations Division brought

it to his attention, possibly through Sgt. Javier Fernandez or Cdr. Prieto, that the security personnel at the nightclub during the incident were employed by GC Security. He believed he was informed of this just prior to a City Commission meeting, and it surprised him. He stated, "I did not know that," and, as mentioned earlier, he had assumed Corps's outside work was associated with providing security for the Miami Heat.

According to Prieto, after confirming with Corps that he owned the company and had failed to disclose it, he reported back to Clements, who initially stated that the City Manager wanted Corps fired but later instructed Prieto to handle the matter as a policy violation rather than a formal Internal Affairs investigation. This led to a documented "Verbal Conference" on an MBPD Administrative Action Form for Corps's failure to disclose his outside employment. A full Internal Affairs investigation was not conducted.

Clements stated that when he initially discussed the disciplinary action with Prieto, the situation was described to him as a first-time administrative oversight, specifically a failure to submit the required secondary employment forms. Clements said that Prieto expressed to him that a verbal conference was appropriate. Clements said he agreed to this based on the information he received at that time, but added, "Had I known about some of the other things that had transpired...potentially a more stern progressive administrative action" would have been warranted.

When the OIG spoke with former City Manager Alina Hudak about the Gala Club shooting, Ms. Hudak confirmed that the incident was discussed at a Commission meeting and recalled viewing it as egregious. However, she did not remember the specific details or any directives she may have given afterward. She did not recall directing that Corps be terminated. She believed he had been disciplined but was unaware of the severity of the discipline. She was surprised to learn it was treated as a policy violation rather than a formal investigation. She stated that she did not determine the level of discipline at the department level and relied on Chief Clements to handle the matter properly. She also expressed her opinion that such outside employment would be inappropriate for a police officer.

Chief Wayne Jones told the OIG that he learned about the relationship of Corps with the shooting incident through a homicide unit briefing. He said that Corps, who was not assigned to the homicide squad and had no official reason to be there, showed up at the scene of an active homicide investigation. Jones found this very inappropriate, especially after discovering that at least one security guard employed by Corps was working at the club. He saw this as a serious conflict of interest, noting that the presence of Corps at the scene could undermine the integrity of the investigation, particularly if one or more of his employees were witnesses to the incident.

Jones expressed concern that the dual role that Corps played as a police supervisor and owner of a private security business created an inherent conflict, especially when police-involved incidents occurred at locations where his company had contracts. Jones stated that he had not been aware that the Corps was operating in Miami Beach or providing nightclub security until the Gala incident brought it to his attention. He also confirmed that he did not speak directly with

Corps about the matter. Ultimately, Jones believed that the presence of Corps at the scene was inappropriate and that the disciplinary response, documented verbal counseling, was insufficient.

During his interview with the COE, Corps acknowledged that he had faced internal disciplinary action by the MBPD related to his failure to comply with outside employment policies. Specifically, Corps stated that the department instructed him to retroactively file outside employment disclosure forms for several years after the issue was revealed. He stated, "When I was written up here at the department for those, I was told to basically put in for all those years that I had missed. And that's basically what occurred." The forms were completed by Corps and submitted on August 8, 2023.

The MBPD Administrative Action Form (AAF) obtained by the OIG was dated July 11, 2023 (Exhibit 6). It was prepared and DocuSigned by Lt. Tony Gil on the same day. It was also DocuSigned by then Deputy Chief Wayne Jones and former Chief Clements. Although Corps's testimony and actions regarding the after-the-fact outside employment requests align with the AAF, the form was not signed by Corps until one year later, after the OIG had requested a copy. It was not formally logged into the Internal Affairs Unit system until 2024. According to Prieto, he and Lt. Gil met with Corps in July 2023 and presented him with the AAF, after which they administered the disciplinary action. He stated, "Yes, he was spoken to about his policy violation, and he signed it."

Prieto noted that in 2023 he hand-delivered the form to the Chief and to HR Director Alpizar, though neither MBPD nor HR could locate it upon the OIG's request. A year later, Prieto retrieved a copy of the unsigned AAF through his City DocuSign account. The signature of Corps does not appear on that retrieved document because the disciplined employee signs the AAF in person at the time the discipline is administered, which occurred when Capt. Gregory Baldwin, Commander of the Internal Affairs Unit at that time, presented it to Corps on July 9, 2024.

Lt. Gil confirmed to the OIG that he supervised Corps in Internal Affairs from late 2019 to mid-2023. He stated that he was unaware of Corps's private security business until Prieto informed him in connection with the disciplinary incident linked to the Gala nightclub shooting. Gil said that Prieto directed him to prepare the disciplinary form, citing a violation of SOP 011 for off-duty employment, noting that Corps operated a security company from 2020 to 2022 without submitting the required documentation. While Gil acknowledged signing the form, he did not recall the details of the incident or any discussion with Corps. Although Gil was the direct supervisor over Corps, he stated that his role was primarily administrative, as directed by Prieto, and that he was not involved in the disciplinary decision.

2020 to 2022 After-the-Fact and 2023 Outside Employment Requests

During a July 3, 2024, meeting with HR Director Marla Alpizar regarding outside employment requests by Corps, she informed the OIG that she located a folder in her office containing several such requests. She recalled that, following the May 2023 Gala Club incident, Prieto approached her with two 2023 outside employment request forms completed for Corps. One was for Vision

Security and the other for GC Security. She said Prieto told her that it had been a while since Corps submitted an outside employment request form and wanted to bring him up to date.

The 2023 Vision Security form was signed and dated by Corps on May 30, 2022 (mislabelled 2023) (Exhibit 7). The duties listed were "Assist with team movement/advance scouting of hotels and restaurants not in the City of Miami Beach." When asked, "What duties might be a conflict of interest with your CMB position?" Corps answered, "None."

The 2023 GC Security form was signed on May 31, 2023 (Exhibit 8). The listed duties were "To provide physical security services/**no commercial business in the City of Miami Beach.**" [Emphasis added.] A handwritten asterisk appeared after the description. On page two of the form, HR Director Alpizar wrote, "Continuing contract W/2 private residences in Miami Beach." For the question, "What duties might be a conflict of interest with your CMB position?" Corps responded, "None."

The forms received approval from the MBPD chain of command, including Gil, his supervisor, Division Director Prieto, and Department Director Clements. Approval and signatures from the City Administration came from HR Director Marla Alpizar and Assistant City Manager Mark Taxis. The chain of command and the HR Director signed and dated the forms in mid-June 2023. Taxis signed the Vision Security form on July 10, 2024, but did not sign the GC Security form. Corps electronically signed the form on July 12, 2024. Alpizar told the OIG that Taxis would not sign the two requests until he knew whether Corps had been disciplined.

According to Prieto, after the Gala club incident and the disciplinary action taken, Corps requested permission to continue providing security at two private residences, promising to stop all commercial work. Prieto then met with Alpizar, who expressed tentative openness but deferred the decision to Taxis, who ultimately rejected the request. During his interview with the OIG, Taxis confirmed that he did not sign the 2023 form until he was assured that Corps had been disciplined. Although Corps signed and dated the 2023 forms in May 2023, the Vision Security form was not fully authorized until after July 1, 2024, the deadline by which the 2024 forms are required by policy to be submitted to continue previously approved outside employment. The GC Security form was never fully authorized. Corps did not receive full authorization to engage in outside employment for either company in 2023.

In early August 2023, Prieto submitted to HR Director Alpizar outside employment requests from Corps for GC Security and Vision Security for the years 2020 through 2022. (Exhibit 9). Alpizar added a note to each form: "Accepted for HR files in 2023. Not pre-approved."

2024 Outside Employment Requests

Corps signed and dated his 2024 outside employment requests for GC Security and Vision Security on July 1, 2024. The Vision Security duties listed were the same as those on the 2023 form, including "**not in the City of Miami Beach.**" Corps did not self-report any potential conflicts of interest related to his City position (Exhibit 10). The GC Security duties listed were "To provide licensed security guards for asset protection/**No commercial business in the City of Miami**

Beach.” A handwritten asterisk appeared after the description. Again, Corps did not self-report any possible conflicts of interest related to his City position (Exhibit 11). [Emphasis added.]

The forms received approval from the chain of command and were electronically signed by his Supervisor, Lt. Luis Sanchez; Division Director, Gregory Baldwin; and Department Director, Wayne Jones. Approval and signatures from City Administration came from HR Director Alpizar and Assistant City Manager Taxis. A handwritten note initialed by Alpizar on the Vision Security form stated, “Approved in agreement with...**not in City of Miami Beach.**” She initialed another handwritten note on the GC Security form that said, “**Do not conduct business in the City of Miami Beach to avoid possible conflicts of interest.**” The electronic signature of Luis Corps, dated July 12, 2024, appeared next to this note. [Emphasis added.]

During his OIG interview, Taxis stated that he reviewed and signed Corps’s 2024 outside employment request form for GC Security only after confirming that Corps had acknowledged the written restriction, “**Do not conduct business in the City of Miami Beach in order to avoid possible conflicts of interest**” [Emphasis added.] Taxis insisted that the form be signed and initialed by Corps prior to approving it, stating, “I wanted to be clear that he understood that he was not to work in Miami Beach because there had been a breach...I didn’t want him to be able to come back and say, when I signed the form, that that note wasn’t there.” Taxis stated that he communicated this requirement to Alpizar to ensure that the note was added and signed by Corps before the form reached his desk.

On July 9, 2024, five days after Alpizar met with the OIG, she sent an email to Corps, with a courtesy copy to Chief Jones and Taxis, informing Corps of the handwritten restrictions on his 2024 outside employment request forms and instructing him to sign the forms electronically (Exhibit 12).

Chief Jones told the OIG that although he did not initially request the restriction prohibiting Corps from conducting business in the City, he agreed to include it on the 2024 outside employment form after discussing it with Alpizar. Jones explained that his support for the restriction stemmed from concerns about the Gala nightclub incident, in which dual roles as a police supervisor and private security business owner created a conflict of interest for Corps. He emphasized that similar risks could arise even with security work at private residences in the City. To prevent future problems, Jones endorsed a blanket ban, stating, “I would deny similar requests from other officers going forward.”

During his interview with the COE investigator, Corps acknowledged that his 2024 outside employment request form for GC Security included a clear restriction against conducting business in the City to avoid conflicts of interest. Corps confirmed that he signed the form electronically, but expressed confusion about the restriction’s interpretation, believing that “no commercial business” referred specifically to venues like clubs, while residential services were permissible. Corps referenced the 2023 form, which he believed allowed him to continue servicing two private residences in Miami Beach, stating, “There was one in between here... where it was signed by our City Manager, which stated that I could still continue to keep the two homes.”

Although the COE investigator clarified that the July 2024 form superseded earlier approvals, Corps maintained that his understanding was based on the prior authorization. When asked whether he understood the restriction by July 2024, Corps affirmed, "Yes." Corps also acknowledged submitting a request for Vision Security, which he stated was used exclusively to provide security at Miami Heat games in the City of Miami, not in Miami Beach.

As shown in the tables below, the OIG investigation found that from 2014 to 2024, Corps failed to submit the required outside employment request approval forms for six of the eleven years he engaged in outside employment with GC Security.

**REQUESTS FOR OUTSIDE EMPLOYMENT
LUIS CORPS - GC SECURITY**

FORM YR	PREPARED	FULLY AUTHORIZED	RESTRICTIONS	RECEIVED BY CORPS	NOTE
2014	YES	NO	N/A	NO EVIDENCE	MBPD SIGNATURES ONLY
2015	YES	YES	NO	YES	SIGNED BY CITY MGR MORALES
2016	NO				
2017	NO				
2018	NO				
2019	YES	YES	YES	NO EVIDENCE	NO WORK IN MIAMI BEACH, SIGNED BY CITY MGR MORALES
2020	NO				AFTER THE FACT, NOT PRE-APPROVED FILED IN AUG 2023
2021	NO				AFTER THE FACT, NOT PRE-APPROVED FILED IN AUG 2023
2022	NO				AFTER THE FACT, NOT PRE-APPROVED FILED IN AUG 2023
2023	YES	NO	YES	NO	NO COMMERCIAL WORK, REQUESTED TO MAINTAIN TWO RESIDENCES ON THE BEACH
2024	YES	YES	YES	YES	DO NOT CONDUCT BUSINESS IN CITY OF MIAMI BEACH TO AVOID POSSIBLE CONFLICTS OF INTEREST, SIGNED BY ACM TAXIS

**REQUESTS FOR OUTSIDE EMPLOYMENT
LUIS CORPS - VISION SECURITY**

FORM YR	PREPARED	FULLY AUTHORIZED	RE STRICTIONS	RECEIVED BY CORPS	NOTE
2013	NO				
2014	YES	NO	N/A	NO EVIDENCE	MBPD SIGNATURES ONLY
2015	NO				
2016	NO				
2017	NO				
2018	NO				
2019	YES	YES	NO	NO EVIDENCE	SIGNED BY CITY MGR MORALES
2020	NO				AFTER THE FACT, NOT PRE-APPROVED FILED IN AUG 2023
2021	NO				AFTER THE FACT, NOT PRE-APPROVED FILED IN AUG 2023
2022	NO				AFTER THE FACT, NOT PRE-APPROVED FILED IN AUG 2023
2023	YES	YES	YES	NO	SIGNED BY ACM TAXIS ON 7/10/24 AFTER THE DEADLINE FOR 2024 FORM. CORPS LISTED IN DUTIES "NOT IN THE CITY OF MIAMI BEACH".
2024	YES	YES	YES	YES	APPROVED IN AGREEMENT WITH "NOT IN CITY OF MIAMI BEACH". SIGNED BY ACM TAXIS

Outside Employment Statements Filed by Luis Corps—Violations

Both the City policy, HR 15.01, and MBPD SOP #011 require employees authorized to engage in outside employment to file a Miami-Dade Outside Employment Statement with the City Clerk’s Office annually by July 1. The statement must disclose the source of outside employment, the nature of the work performed, and the total amount or type of money or compensation received during the previous year, in accordance with Section 2.11.1(k)(2) of the Miami-Dade County Code. In response to an OIG request to the City Clerk’s Office for all Outside Employment Statements filed by Corps, the office provided statements for tax years ending in 2020 through 2024.

Corps filed statements for 2020 to 2022 on August 22, 2023 (Exhibit 13). This filing was prompted by the Gala Club incident involving Corps and his GC Security company. These are the only statements filed with the City Clerk since he began working for the City in 2001. Corps listed the “amount of money or compensation received” from GC Security as \$40,000 on each of these statements and omitted Vision Security altogether.

Records obtained by the OIG from the payroll vendor used by Corps for GC Security showed that his wages, tips, and other compensation were \$77,000 in 2020, \$65,000 in 2021, and \$40,500 in 2022. Records from the Florida Department of Revenue indicated that Vision Security reported gross wages for Corps as \$9,700 in 2020, \$35,950 in 2021, and \$24,440 in 2022. According to the COE, employees who own businesses are required to report all revenues generated by those businesses, not just their personal salary. Reportable revenues from GC Security for these years far exceeded what Corps reported.

On July 10, 2024, Corps submitted his 2023 Outside Employment Statement (Exhibit 14), reporting \$30,000 in “total amount of money or compensation received” from Vision Security, supported by Vision Security’s wage reports to the Department of Revenue. Corps reported zero from GC Security. This declaration conflicted with GC Security’s bank records, which showed revenues exceeding \$700,000 for that year.

Corps submitted his 2024 Outside Employment Statement on July 1, 2025 (Exhibit 15). He reported the “total amount of money or compensation received” from Vision Security as \$33,000, supported by Vision Security’s wage reports to the Department of Revenue. Again, he declared zero from GC Security, despite the revenues being close to \$1 million.

During his statement to the COE, Corps acknowledged that he had an obligation to report all outside employment income annually by July 1 and admitted that he failed to file and disclose income accurately. Corps explained that he reported zero income from GC Security in 2023 and 2024 because he did not pay himself a salary during those years and instead used the company’s revenue to pay back taxes; however, he did not dispute that GC Security’s corporate credit card was used for numerous personal expenses. Corps told the COE that he was unaware of its guidance requiring employees who own their own businesses to disclose all revenues received by those businesses.

Records from the Florida Department of Revenue show that gross wages have been paid by Vision Security to Corps from the quarter ending March 31, 2013, through the quarter ending June 30, 2025, and by GC Security to him from the quarter ending December 31, 2014, through the quarter ending September 30, 2022. GC Security’s payroll vendor also shows wages paid to Corps for the years 2020 to 2022.

The OIG found that Corps violated City policy and MBPD Standard Operating Procedures by failing to submit the required Outside Employment Statements for Vision Security for tax years 2013-2023 and for GC Security for tax years 2014-2023 to the City Clerk. The COE determined that Corps violated Section 2-11.1(k)(2) of the County Ethics Code by failing to file Outside Employment Statements disclosing compensation by July 1, 2022, July 1, 2023, and July 1, 2024, for tax years 2021, 2022, and 2023, respectively.

Work in the City of Miami Beach and Conflicting Employment

As previously discussed in this report, a restriction on Luis Corps’s outside employment was imposed as early as 2019, prohibiting him from conducting business within the City of Miami Beach. Corps did not submit another request for outside employment until 2023, when he stated that he would not engage in commercial business within the City but wanted to keep two residential accounts for his GC Security business. Corps submitted that request only after the MBPD became aware of his activities due to the Gala Club incident. That request was never fully approved, so Corps was not authorized to conduct any business in or outside Miami Beach since 2019.

His 2024 request for GC Security explicitly prohibited Corps from doing business in the City, which he acknowledged with his electronic signature on July 12, 2024. The COE's probable cause memorandum, based on the complaints filed by the OIG, states, "The Respondent acknowledged that as of July 2024, he was fully aware he was no longer authorized to provide any outside employment services within the City of Miami Beach."

MBPD SOP #011 states that,

Employees of the Department shall not accept other employment, either incidental, occasional, or otherwise, if such employment might impair their independence of judgment in the performance of their public duties or is contrary, detrimental, or adverse to the interest of the City.

The Request for Approval of Outside Employment Form states,

City of Miami Beach employees may accept employment as long as the employment is not contrary, detrimental, or adverse to the interests of the City...

The Miami-Dade Ethics Code Section 2-11.1(j) *Conflicting employment prohibited*, prohibits county and municipal employees from accepting outside employment, "which would impair his or her independence of judgment in the performance of his or her public duties."

Records obtained by the OIG show that between September 2017 and August 2025, Corps provided security guard services through GC Security and his newly formed Tailormade Security to at least twelve (12) businesses and four (4) private residences, including well-known Miami Beach establishments such as Joe's Stone Crab, Mango's, Wet Willies, News Cafe, Ocean's Ten, and Bodega Taqueria & Tequila. As depicted in the chart below, GC Security was paid over \$4 million for services in Miami Beach.

PAYMENTS TO LUIS CORPS' GC SECURITY AND TAILORMADE SECURITY
FOR
BUSINESSES AND RESIDENCES IN MIAMI BEACH
SEPTEMBER 2017 TO AUGUST 2025

BUSINESS NAME	ADDRESS	PMTS TO GC SECURITY		PMTS TOTAL
		FROM	TO	
AMARILLO RESTAURANT	1052 OCEAN DRIVE MIAMI BCH	09/29/17	12/04/17	\$3,339.37
IPAPARAZZI RESTAURANT	940 OCEAN DRIVE MIAMI BCH	09/29/17	08/16/18	\$55,464.65
NEWS CAFÉ	800 OCEAN DRIVE MIAMI BCH	10/24/19	03/13/20	\$14,955.37
WET WILLIE S	760 OCEAN DRIVE MIAMI BCH	09/20/17	05/01/20	\$315,258.04
PRIVATE RESIDENCE	26 STAR ISLAND MIAMI BCH	07/30/18	04/30/21	\$794,133.00
JOE'S STONE CRAB RESTAURANT	11 WASHINGTON AVE MIAMI BCH	11/04/20	06/03/21	\$38,977.73
MARLIN HOTEL	1200 COLLINS AVE MIAMI BCH	05/18/21	11/04/21	\$31,712.83
BACON BITCH RESTAURANT	1001 COLLINS AVE MIAMI BCH	08/02/21	03/10/22	\$10,280.30
BODEGA TAQUERIA Y TEQUILA	1220 16TH STREET MIAMI BCH	11/14/19	02/09/23	\$520,377.45
GALA NIGHT CLUB	235 23RD STREET MIAMI BCH	05/18/22	05/05/23	\$399,232.14
PRIVATE RESIDENCE	2318 NORTH BAY ROAD MIAMI BCH, FL	12/14/20	11/01/23	\$13,231.65
MANGO'S	900 OCEAN DRIVE	07/01/21	02/08/24	\$422,038.71
DESIGN MIAMI	PRIDE PARK, MIAMI BCH	11/22/24	03/04/24	\$154,415.12
TWIST	1057 WASHINGTON AVE MIAMI BCH	12/30/22	06/04/24	\$46,181.11
OCEAN'S TEN RESTAURANT	960 OCEAN DRIVE MIAMI BCH, FL	09/29/17	08/02/24	\$806,981.51
PRIVATE RESIDENCE	2060 NORTH BAY ROAD MIAMI BCH	03/06/24	01/29/25	\$221,514.36
PRIVATE RESIDENCE	4700 NORTH BAY ROAD MIAMI BCH	05/18/23	08/21/25	\$303,404.16
		FROM	TO	
			TOTAL	\$4,148,158.13

During an interview with the OIG and COE, Ocean's Ten Restaurant operator Anthony Arrighi-Gonzales stated that GC Security began providing security for Ocean's Ten in late 2014 and continued until he ended the agreement around July 2024. Arrighi-Gonzales also said that GC Security provided security for a couple of years at another restaurant they owned in Miami Beach, named Ipaparazzi. Records indicate that payments were made to GC Security for Ipaparazzi between 2017 and 2018. The earliest bank records the OIG obtained show that between September 29, 2017, and August 2, 2024, Corps received over \$800,000 from Ocean's Ten for security services.

At least 75% of the security guard business conducted by Corps occurred in Miami Beach. Three Bodega Taqueria locations at which Corps provided security were outside of Miami Beach, but

they directly resulted from the business he secured in Miami Beach. Well-established Miami Beach residents own this business. GC Security received payments totaling \$401,665 from these locations.

The OIG found that Corps continued conducting business in Miami Beach after July 2024. During an OIG and COE interview, Design Miami Site Producer, Joanne Green, stated that Design Miami hired GC Security in 2024 to provide security services for its annual event at Pride Park in Miami Beach. This decision was based on a strong recommendation from a colleague and a review of an affordable proposal. The contract covered the entire event period from October 31 to December 17 and included various levels of security staffing, peaking at about 15–20 guards during the show days. GC Security was paid \$154,415 for the services provided. During his interview with the COE, Corps admitted that he provided these services, despite acknowledging, by his signature, that he was prohibited from doing so.

On July 24, 2025, the OIG and COE interviewed Brian Murphy, the Chief Financial Officer of family businesses owned by a City resident at 4700 North Bay Road. Mr. Murphy confirmed that Corps had provided security at the residence through his GC Security company since 2023, and that this continued at the time of the interview. Murphy provided 45 invoices from GC Security, covering the period from May 15, 2023, to April 4, 2025, and ten invoices from Tailormade Security Corp., a company at that time unknown to the OIG, covering the period from April 16, 2025, to August 21, 2025. Records obtained by the OIG show that Corps was paid \$303,404 from May 18, 2025, to August 21, 2025, for security services at the residence. At the OIG's request, Mr. Murphy provided a copy of an email from Corps, dated April 14, 2025, addressed to an employee of the family business (Exhibit 16) in which Corps stated the following:

*I wanted to let you know that GC Security has officially been closed, and I've **launched a new company, Tailormade Security**...You will receive an email shortly from mgmt@tailormadesecuritycorp.com with updated account information for future payments. Invoices moving forward will reflect the new company name and details. [Emphasis added.]*

A review of online records from the State Division of Corporations revealed that on July 31, 2024, Tailormade Security was incorporated as a for-profit entity, listing the home address of Corps as its principal location and his spouse, Christy Corps, as the Registered Agent and sole officer of the Corporation. His spouse is also listed as the Registered Agent and sole officer on the 2025 Florida Profit Corporation Annual Report.

The OIG found that Luis Corps engaged in outside employment in the City of Miami Beach contrary to his prohibition on doing so, engaged in activities that might have impaired his independence of judgment in the performance of his public duties, and engaged in activities that were contrary, detrimental, or adverse to the interest of the City, in violation of HR.15.01 and MBPD SOP #011. The COE found, and Corps admitted, that by engaging in this conflicting employment, Corps violated the prohibition against conflicting employment in Miami-Dade Ethics Code Section 2-11.1(j).

The Probable Cause Memorandum prepared by the COE Advocate in support of the OIG Complaints and provided to the full Ethics Commission prior to its findings, included the following:

...the evidence gathered in this investigation demonstrates that the Respondent [Corps] knowingly engaged in conflicting outside employment by providing private security guard services within the City of Miami Beach—the same jurisdiction in which he served as a police officer, exercised authority, and carried out his public duties. As Chief Jones stated in his sworn testimony, ‘it is problematic for any police officer to operate a security firm or provide guard services to businesses on Miami Beach, particularly nightclubs...I think there’s an inherent conflict.’ The Respondent solicited business, interacted with clients, and operated a substantial private enterprise within his area of police jurisdiction, in contravention of express restrictions. The Respondent’s conduct violated the County Ethics Code’s prohibition against outside employment that impairs an employee’s independence of judgment. By operating his security guard company, GC Security, in the City of Miami Beach, the Respondent created both actual and apparent conflicts of interest and repeatedly disregarded explicit written and verbal directives issued by his chain of command.

During the OIG’s interviews with the MBPD chain of command, Cdr. Prieto, former Chief Clements, and current Chief Jones all stated that they were unaware that Corps had his own security company and was conducting work in the City of Miami Beach. Although each of them approved one or more of the outside employment requests for GC Security, all three indicated that they were not aware of the actual services provided by Corps which created the conflict of interest until the Gala Club incident.

Former Human Resources Director Michael Smith and former City Manager Jimmy Morales were the only reviewers of the outside employment requests filed by Corps to raise a conflict-of-interest concern before the 2023 Gala Club incident.

Attempts by Corps to Conceal His Continued Business Activities

After Tailormade Security was established in the name of his spouse, Christy Corps, on July 31, 2024, Corps and his spouse opened a general operating account for Tailormade Security at Wells Fargo Bank (Exhibit 17). The account was opened on November 7, 2024, and listed Christy Corps as the 100% owner, with Luis Corps listed as “Prod, Sales, Trade.” The business address listed was their home address, and both were authorized signers on the account.

Corps then sought to obtain two security agency licenses under the name of Tailormade Security Corp.

On March 25, 2025, a Class “B” Security Agency license was issued to Tailormade Security Corp. The application was submitted by Christy Corps, who listed herself as both the applicant and the principal of the corporation.

An application for a Class “A” Private Investigative Agency license for Tailormade was submitted to the FDACS on August 26, 2024, with Christy Corps listed as both the applicant and the principal of the corporation. Luis Corps was designated as the agency manager, although he holds only a Class D Security Guard license, which is insufficient to qualify the company under Chapter 493, Florida Statutes. The license was issued on October 4, 2024. Payments for the application and license were made from a joint Wells Fargo account held by Corps and his spouse. The registered

business address was listed as a P.O. Box in Miami Springs, FL, which also violated a statutory requirement under Chapter 493 that a physical business location be provided.

An FDACS investigation report submitted on January 16, 2025, identified multiple violations, including the absence of a physical location, failure to post the license and the required disclosure notice, and the appointment of an unqualified manager. These findings prompted administrative complaints and legal enforcement actions, resulting in the suspension of Tailormade Security's Class A license.

On August 29, 2024, Luis Corps applied for a Class "C" Private Investigator License. The application included an Affidavit of Experience that listed employment with MBPD from August 1998 to the present. However, FDLE records show that the Hialeah Police Department employed Corps until September 2001, after which he began working for MBPD. The form required Corps to detail the "exact duties which relate to the license sought and percentage of time devoted to these duties." On the form, Corps stated, "investigative sergeant assigned to the criminal investigative division." The form asked for the name and title of the person who can verify employment, and Corps listed Samir Guerrero, MBPD Assistant Chief. The FDACS records show that Assistant Chief Guerrero was contacted on September 20, 2024. The document includes the statement:

I did contact Samir G. today, and he verified that he and applicant both worked in the Economic Crimes Unit (ECO). He stated that applicant served as his ECO Sergeant from 2013 to 2017. He also stated that applicant is currently with the Criminal Investigation Division (CID) and has worked with this division for the past two years. I thanked Mr. Samir for his time, and we ended our call.

MBPD records indicate that Sergeant Corps was assigned to the Internal Affairs Unit from October 2019 until March 24, 2025, when he was transferred from Internal Affairs to the Criminal Investigations Division. Corps did not list any of his immediate supervisors from the Internal Affairs Unit or his previous supervisors in Criminal Investigations, specifically those from Property Crimes, Violent Crimes/Domestic Violence, and Economic Crimes, to verify his experience.

A review of bank records shows a close connection between Assistant Chief Guerrero and Sergeant Corps. The records reveal payments for travel, a concert, and dinners. The MBPD SOP#011 prohibits officers from engaging in private investigations. Nevertheless, Sergeant Corps attempted to obtain a license to operate a private investigative agency through his spouse and to obtain a private investigator's license for himself with assistance from Assistant Chief Guerrero.

Invoices from a client of Corps residing at 4700 North Bay Road showed that from December 2023 through at least August 21, 2025, Corps billed for security services provided by a guard named Sebastian Guerrero. The investigation revealed that Sebastian Guerrero is the son of Assistant Chief Samir Guerrero and is currently a reserve officer with the Miami Beach Police Department. However, it appears that Corps failed to report the hiring of Sebastian Guerrero to FDACS as required by statute, since the agency's records do not show that GC Security or Tailormade Security employs Guerrero.

A review of the FDACS licensing records showed that Sebastian Guerrero was issued a Security Officer License on April 13, 2022. The license expired on April 13, 2024, and has not been renewed as of the date of this report. Guerrero also received a Statewide Firearms License on April 13, 2022. This license was suspended on May 19, 2023, for failure to submit the required firearms proficiency certificate. The license expired on April 13, 2024, and has not been renewed. An analysis of the invoices for security services at 4700 North Bay Road revealed that from May 1, 2024, to August 21, 2025, Corps paid Sebastian Guerrero for his work as a security guard without the required license and billed for security services he provided.

The OIG found that Corps, after acknowledging on July 12, 2024, that he was prohibited from engaging in outside employment in the City of Miami Beach, took deceptive steps to conceal his continued activities in the City by shutting down his GC Security company and creating a new company in his spouse's name. Additionally, Corps attempted to obtain a Private Security Agency license and a Private Investigator license, despite the prohibition in MBPD SOP #011 against private investigation activity. Corps also continued to employ Sebastian Guerrero as a security guard without the required license and failed to report Guerrero's employment to the FDACS as required by Florida Statutes.

Ethics Commission Enforcement Actions

Following two formal complaints filed by the OIG, the COE took enforcement action against Luis Corps. In lieu of contesting the complaints, Corps entered into a formal settlement agreement with the COE (Exhibit 18). He admitted to all charges in both OIG complaints, including two counts of violating Section 2-11.1(j) "Conflicting employment prohibited" and four counts of violating Section 2-11.1(k)(2) "Prohibition on outside employment" of the County Ethics Code. As part of the settlement, he agreed to pay a total fine of \$6,500 and accepted a formal Letter of Reprimand. The findings against Corps underscore the importance of transparency, adherence to policies, and the avoidance of conflicts of interest in public service.

Responses to the Draft Report

Section 2-256 of the Miami Beach Code provides that persons or entities who are the subject of a finding or recommendation of an OIG report be provided a copy of the report, and shall have 30 working days to submit a written explanation or rebuttal of the findings or recommendations before the report is finalized. Timely submitted written responses shall be attached to the finalized report.

On January 8, 2026, the OIG's draft report on this matter was provided to the City Manager, City Attorney, affected City entities, and individuals. Responses were due to the OIG by February 24, 2025. The OIG received two responses, including an email from former Human Resources Director Michael Smith stating that he had no comments or changes to the draft report. The OIG also received a written response from former Police Chief Richard Clements, which is attached as Appendix "A" to this report.

Response of Former Miami Beach Police Chief Richard Clements

Former Chief Richard Clements provided a written response to the draft report, clarifying several issues. While some of his points were consistent with statements already noted in the draft, such as his lack of prior knowledge of Corps's security company before the Gala incident, his belief that outside work performed by Corps was linked to the Miami Heat, and his view that disciplinary recommendations originate from the chain of command, other comments offered new information or contradicted statements attributed to him. Specifically, Clements denied verbally approving Corps's outside employment without documentation, disputed directing that the matter be handled as a policy violation rather than an Internal Affairs investigation, and clarified that the City Manager never instructed him to terminate Corps but only inquired about potential consequences. He highlighted that his decision to approve verbal counseling was based on information available at the time—indicating a first-time violation—and noted that he left the Department in July 2023 before learning that Corps's violations extended over several years. He suggested that if he known that earlier it might have led to more serious discipline.

The OIG notes that Clements approved the outside employment request form for GC Security in 2015, while he served as Division Director and again in 2019 as Chief of Police. However, Corps did not submit an outside employment request form for Vision Security (Miami Heat) in 2015. On June 21, 2019, Clements approved both Corps's outside employment request for GC Security and a separate request for Vision Security on the same day. This report notes that only former Human Resources Director Michael Smith and ex-City Manager Jimmy Morales identified a potential conflict, which led to a restriction prohibiting him from performing security work within the City of Miami Beach.

Findings and Recommendations

The OIG's findings highlight both individual misconduct and systemic weaknesses. Fixing these problems requires a two-step approach: holding individuals accountable and strengthening the City's oversight system to prevent future issues.

Finding: Systematic Noncompliance with Outside Employment Policies

Luis Corps engaged in unauthorized outside employment with GC Security and Vision Security over several years, failing to submit the required Requests for Outside Employment and annual Statements. When documentation was provided, it was often incomplete, retroactive, or misleading. These actions violated City Administrative Order HR.15.01, MBPD SOP #011, and Miami-Dade County Ethics Code Sections 2-11.1(k)(2) and (j).

Recommendation

Develop a centralized, automated system for submitting and tracking outside employment requests and disclosures. The system should include digital workflows, mandatory annual reminders, and real-time compliance monitoring. Clear disciplinary procedures should be established for noncompliance.

Finding: Unauthorized Business Operations in Miami Beach

Despite a 2019 directive prohibiting GC Security from operating in Miami Beach, Corps continued to provide services to local businesses and residences, generating over \$4 million in revenue. This defiance of geographic restrictions undermined departmental authority and public trust.

Recommendation

Strengthen enforcement of geographic restrictions on outside employment.

Finding: Concealment Through Proxy Ownership and Misrepresentation

To circumvent restrictions, Corps transferred ownership of GC Security to his spouse and created Tailormade Security Corp, continuing operations under a different name. He also sought a private investigator's license despite departmental prohibitions.

Recommendation

Update policies to include provisions addressing indirect ownership and control of businesses through family members or proxies. Require disclosure of familial relationships in business entities.

Finding: Weaknesses in the City's Oversight Process

The investigation revealed systemic flaws in the City's oversight of outside employment, including decentralized responsibility, inconsistent record-keeping, a lack of formal notifications, and acceptance of retroactive approvals without consequences.

Recommendation

- Assign HR as the lead compliance authority.
- Digitize the entire process with integrated approval workflows.
- Implement real-time tracking and audit tools.
- Require written acknowledgment of restrictions.
- Establish clear disciplinary protocols for violations.

Finding: Inadequate Supervisor Awareness and Training

Supervisors approved requests for outside employment filed by Corps without recognizing or suspecting conflicts of interest, and may have been unaware of his business activities until public incidents occurred.

Recommendation

Implement mandatory training for supervisors on conflict identification and review procedures, with particular emphasis on scrutiny of private outside employment.

Broader Policy and Procedural Reforms

The OIG suggests revisiting and updating Administrative Order HR.15.01 to clarify definitions, responsibilities, and approval processes. Additional reforms include:

- Mandatory attestation of outside employment policies during onboarding.
- Creation of a centralized, searchable repository for employment requests.
- Enhanced orientation and annual ethics training.
- Annual disclosure requirements using digital platforms like Employee Self Service (ESS).
- Confirmation emails for approvals/denials sent to employees and supervisors.
- Inclusion of conflict-of-interest declarations and exception documentation on request forms.

CONCLUSION

The OIG's investigation substantiated a sustained pattern of misconduct by Sgt. Luis Corps that undermined the integrity of the Miami Beach Police Department. The investigation found that Sgt. Corps engaged in unauthorized outside employment with GC Security and Vision Security, failed to submit the required approval forms, and operated a business within the City of Miami Beach, directly violating established restrictions. These actions contravened multiple policies, including Administrative Order HR.15.01, MBPD SOP 011, and key sections of the Miami-Dade County Ethics Code.

While serving as an Internal Affairs investigator, a position entrusted with upholding departmental integrity and examining employee conduct, Sgt. Corps repeatedly violated the very policies and ethical standards he was responsible for enforcing. The trust placed in Internal Affairs investigators to uphold the highest standards of conduct was compromised. His simultaneous involvement in outside business activities that contravened established policies presents a serious ethical concern and underscores gaps in City and departmental oversight. This situation calls into question the effectiveness of internal controls and underscores the importance of reinforcing accountability mechanisms for those in positions of trust.

This case is emblematic of continuing problems within the City's outside employment program. Despite longstanding policies and seven prior OIG reports recommending reforms, key improvements remain unimplemented. The findings underscore the urgent need for comprehensive reform, including updates to HR 15.01 to clarify responsibilities and formalize approval processes; the establishment of a centralized repository for employment requests; mandatory disclosures by new hires; enhanced ethics training; and the implementation of automated systems for tracking and approval. Without robust controls, clear accountability, and consistent enforcement, the system remains vulnerable to exploitation.

As a result of the two formal complaints filed by the OIG and diligent work by the Miami-Dade Commission on Ethics and Public Trust, Sgt. Corps entered into a stipulated agreement with the COE, admitting six violations and agreeing to pay a \$6,500 fine, in addition to receiving a formal Letter of Reprimand.

The OIG appreciates the enforcement actions taken by the COE and the cooperation of the MBPD, Human Resources, the City Clerk's Office, and other departments that contributed to this

investigation. The findings should serve as a catalyst for decisive action to restore public trust and uphold the standards expected of City employees.

This report is presented by the OIG to the City Administration for its review and action as deemed appropriate concerning MBPD Sgt. Luis Corps.

Section 2-256 (d) (3) of the City Code confers upon the Office of the Inspector General the power to require reports from the city manager, city departments, city agencies, boards and committees, and city officers and employees regarding any matter within the jurisdiction of the inspector general. **The OIG requests that the City provide a status report to the OIG within sixty (60) days of receipt of this report on any disciplinary actions taken and the implementation of any OIG recommendations.**

As required by Miami Beach Code Section 2-256(d)(8), the final report will be provided to the State Attorney's Office and the Florida Department of Agriculture and Consumer Services for their review and action as they deem appropriate.

Respectfully submitted,

Joseph M. Centorino, Inspector General

03/03/2026
Date


Dylan Hughes, Investigator

3/3/2026
Date

cc: Eric Carpenter, City Manager,
Mark Taxis, Assistant City Manager
Wayne Jones, Police Chief
Marla Alpizar, Human Resources Director
Jimmy Morales, former City Manager
Alina Hudak, former City Manager
Richard Clements, former MBPD Police Chief
A.J. Prieto, former MBPD Commander (ret.)
Michael Smith, former Human Resources Director
Radia Turay, Advocate, Miami-Dade Commission on Ethics and Public Trust
Karl Ross, Forensic Accountant/Investigator, Miami-Dade Commission on Ethics and Public Trust
Timothy VanderGiesen, Chief, Public Corruption Division, Office of the State Attorney, 11th Circuit
Luis Corps, Sergeant, MBPD

OIG

EXHIBIT 1

2024-2025

GC SECURITY CORPORATION ANNUAL REPORTS

2024 FLORIDA PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# P14000031263

Entity Name: GC SECURITY CONSULTANT & SERVICES CORP.

Current Principal Place of Business:

107 WESTWARD DRIVE
#661543
MIAMI SPRINGS, FL 33266

Current Mailing Address:

107 WESTWARD DRIVE
#661543
MIAMI SPRINGS, FL 33266 US

FEI Number: 46-5405304

Certificate of Status Desired: No

Name and Address of Current Registered Agent:

CORPS, LUIS
107 WESTWARD DRIVE
#661543
MIAMI SPRINGS, FL 33266 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: LUIS CORPS

03/22/2024

Electronic Signature of Registered Agent

Date

Officer/Director Detail :

Title PCFO
Name CORPS, LUIS
Address 107 WESTWARD DRIVE
#661543
City-State-Zip: MIAMI SPRINGS FL 33266

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: LUIS CORPS

PCFO

03/22/2024

Electronic Signature of Signing Officer/Director Detail

Date

2024 FLORIDA PROFIT CORPORATION AMENDED ANNUAL REPORT

DOCUMENT# P14000031263

Entity Name: GC SECURITY CONSULTANT & SERVICES CORP.

FILED
Jul 16, 2024
Secretary of State
5309518974CC

Current Principal Place of Business:

107 WESTWARD DRIVE
#661543
MIAMI SPRINGS, FL 33266

Current Mailing Address:

107 WESTWARD DRIVE
#661543
MIAMI SPRINGS, FL 33266 US

FEI Number: 46-5405304

Certificate of Status Desired: No

Name and Address of Current Registered Agent:

CORPS, CHRISTY
107 WESTWARD DRIVE
#661543
MIAMI SPRINGS, FL 33266 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: CHRISTY CORPS

07/16/2024

Electronic Signature of Registered Agent

Date

Officer/Director Detail :

Title PCFO
Name CORPS, CHRISTY
Address 107 WESTWARD DRIVE
#661543
City-State-Zip: MIAMI SPRINGS FL 33266

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: CHRISTY CORPS

PCFO

07/16/2024

Electronic Signature of Signing Officer/Director Detail

Date

2025 FLORIDA PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# P14000031263

Entity Name: GC SECURITY CONSULTANT & SERVICES CORP.

Current Principal Place of Business:

107 WESTWARD DRIVE
#661543
MIAMI SPRINGS, FL 33266

Current Mailing Address:

107 WESTWARD DRIVE
#661543
MIAMI SPRINGS, FL 33266 US

FEI Number: 46-5405304

Certificate of Status Desired: No

Name and Address of Current Registered Agent:

CORPS, LUIS
107 WESTWARD DRIVE
#661543
MIAMI SPRINGS, FL 33266 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: LUIS CORPS

02/19/2025

Electronic Signature of Registered Agent

Date

Officer/Director Detail :

Title PCFO
Name CORPS, LUIS
Address 107 WESTWARD DRIVE
#661543
City-State-Zip: MIAMI SPRINGS FL 33266

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: LUIS CORPS

PCFO

02/19/2025

Electronic Signature of Signing Officer/Director Detail

Date

OIG

EXHIBIT 2

ADMINISTRATIVE ORDER HR.15.01
OUTSIDE EMPLOYMENT REQUIREMENT

MIAMIBEACH ADMINISTRATIVE ORDER OF THE CITY MANAGER	DATE ISSUED: MAY 2021 DATE UPDATED:	Page: 1 Of: 1	ORDER NUMBER: HR.15.01
	SUBJECT: OUTSIDE EMPLOYMENT REQUIREMENT		
	RESPONSIBLE DEPARTMENT: HUMAN RESOURCES		

PURPOSE

All full-time City personnel who hold outside employment, regardless of their status, must file both the Request for Approval of Outside Employment and the Outside Employment Statement forms pursuant to Section 2-11.1 of the Code of Miami-Dade County.

APPLICABILITY

This order is applicable to all City employees in departments reporting to the City Manager.

PROCEDURE

Request for Approval of Outside Employment forms must be filed prior to engaging in outside work. This approval must be renewed on a yearly basis.

If you had outside employment approved recently, you are required to update the approval by July 1 each year.

- **Request for Approval of Outside Employment**

The form can be downloaded at:

<https://miamibeach.sharepoint.com/:b:/g/dept/orgdev/>

- **Outside Employment Statement**

The form can be downloaded at:

<http://www.miamidade.gov/elections/library/forms/outside-employment-statement.pdf>

City employees must file the fully approved Request for Approval of Outside Employment with the Human Resources Department and the Outside Employment Statement with the Office of the City Clerk. The deadline to file the Outside Employment Statement is **July 1** of each year.

EXPIRATION

This order shall remain in effect until further notice.

Prepared by:

DocuSigned by:

Michael Smith

DS

ma

Human Resources Director

Reviewed by:

DocuSigned by:

Chief Learning Development Officer

Assistant City Manager

Approved by:

Alina T. Hudak, City Manager

5/10/21

Date

OIG

EXHIBIT 3

SERGEANT LUIS CORPS

2015 GC SECURITY

EMAIL AND OUTSIDE EMPLOYMENT REQUEST

From: Sanders, Shawntae
To: Corps, Luis
Subject: Outside Employment
Date: Tuesday, July 7, 2015 3:20:42 PM
Attachments: [Luis Corps.pdf](#)

Good afternoon Luis,

Here is a copy of your Outside Employment Request form.

Kind Regards,

MIAMIBEACH

Shawntae Sanders, Office Associate IV

Human Resources Department

1700 Convention Center Drive, Miami Beach, FL 33139

Tel: 305-673-7000 ext. 6071 / Fax: 786-394-4549

www.miamibeachfl.gov

We are committed to providing excellent public service and safety to all who live, work and play in our vibrant, tropical, historic community.



Please do not print this e-mail unless necessary



MIAMIBEACH

RECEIVED
HUMAN RESOURCES - CMB

2015 JUL -6 PM 3: 23

**CITY OF MIAMI BEACH
REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT**

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Corps, Luis C.	EMPLOYEE ID NUMBER: 17280
JOB TITLE: Sergeant	HOME TELEPHONE NUMBER: 786-247-6096
DEPARTMENT/DIVISION: CIU/ECO	WORK TELEPHONE NUMBER:
SUPERVISOR'S NAME: Lt. Rabelo, O.	CELLULAR TELEPHONE NUMBER: 305-216-1469
NORMAL WORK DAYS AND TIMES: Mon. thru Thu. 730A-530P	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

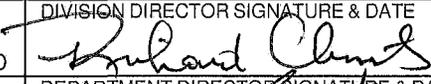
NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: GC Security Consultant & Service
ADDRESS OF OUTSIDE EMPLOYER : 970 Oriole Ave Miami Spring, FL. 33166
TELEPHONE NUMBER: 786-247-6096
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Owner/Vice President
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: N/A
NORMAL WORK DAYS AND TIMES: Work will be during hours that i will not be employed by CMB.
DESCRIPTION OF DUTIES: To provide Security Consulting/Services to ensure protection of assets.
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? none
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

CITY OF MIAMI BEACH
REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT - CONTINUED
PAGE 2 of 2

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 6-22-15

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR 	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	SUPERVISOR SIGNATURE & DATE
NAME OF DIVISION DIRECTOR RICHARD CLONOWS	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DIVISION DIRECTOR SIGNATURE & DATE  6/24/15
NAME OF DEPARTMENT DIRECTOR Lauretta Hill	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE  7/2/15
ASSISTANT CITY MANAGER	PLEASE CIRCLE ONE: <input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	ASSISTANT CITY MANAGER SIGNATURE & DATE
CITY MANAGER Jimmy Morait	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	CITY MANAGER SIGNATURE & DATE  7/6/15

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

OIG

EXHIBIT 4

SERGEANT LUIS CORPS
2019 GC SECURITY
OUTSIDE EMPLOYMENT REQUEST

2019 JUN 24 PM 3:59

CITY OF MIAMI BEACH REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Corps, Luis	EMPLOYEE ID NUMBER: 17280
JOB TITLE: Police Sergeant	HOME TELEPHONE NUMBER: 305-887-5003
DEPARTMENT/DIVISION: Miami Beach Police Department	WORK TELEPHONE NUMBER: 305-673-7776 ext 23716
SUPERVISOR'S NAME: Lt. Mike George	CELLULAR TELEPHONE NUMBER: 305-673-7776 ext. 23721
NORMAL WORK DAYS AND TIMES: Mon thru Thur	

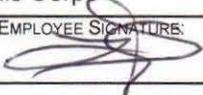
INFORMATION REGARDING OUTSIDE EMPLOYMENT

NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: GC Security Consultants & Services
ADDRESS OF OUTSIDE EMPLOYER: 970 Oriole Ave Miami Springs Fl. 33166
TELEPHONE NUMBER: 786-247-6096
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: President
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: N/A
NORMAL WORK DAYS AND TIMES: Work will be during my off duty time.
DESCRIPTION OF DUTIES: To provide security consulting/services to ensure protection of assets.
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? none
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

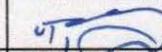
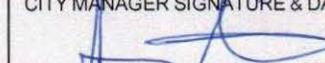
* No work in CMB.

This form has 2 pages – be sure to complete both pages.
Employee signature required on page 2.

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 6/20/2019

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR	PLEASE CIRCLE ONE:	SUPERVISOR SIGNATURE & DATE
MICHAEL GEORGE	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	 6/20/19
NAME OF DIVISION DIRECTOR W.A. Jones # 539	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DIVISION DIRECTOR SIGNATURE & DATE  6/21/19
NAME OF DEPARTMENT DIRECTOR R. CROMBIE	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE  6/21/19
HUMAN RESOURCES DIRECTOR MICHAEL SMITH	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE  6/24/19
ASSISTANT CITY MANAGER Mark Cox	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	ASSISTANT CITY MANAGER SIGNATURE & DATE 
CITY MANAGER Jimmy Morales	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	CITY MANAGER SIGNATURE & DATE  6/26/19

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

OIG

EXHIBIT 5

**2019 CITYWIDE EMAIL
OUTSIDE EMPLOYMENT REQUIRMENTS**

From: [Smith, Michael - HR Dir.](#)
To: [City Wide](#)
Cc: [Granado, Rafael](#); [Bernal, Stephanie](#)
Subject: OUTSIDE EMPLOYMENT APPROVALS
Date: Thursday, June 20, 2019 9:13:18 AM

Good Morning Team Miami Beach:

All full-time City personnel who hold outside employment, regardless of their status, must file both the Request for Approval of Outside Employment and the Outside Employment Statement forms pursuant to Section 2-11.1 of the Code of Miami-Dade County. Request for Approval of Outside Employment forms must be filed prior to engaging in outside work. This approval must be renewed on a yearly basis.

If you had outside employment approved recently, you are required to update the approval by **July 1, 2019**.

- **Request for Approval of Outside Employment**

The form can be downloaded at:

<https://miamibeach.sharepoint.com/:b:/r/dept/hr/Form%20Library/General%20forms/Outside%20Employment%20Request%20for%20Approval.pdf?csf=1>

- **Outside Employment Statement**

The form can be downloaded at:

<http://www.miamidade.gov/elections/library/forms/outside-employment-statement.pdf>

City employees must file the fully approved Request for Approval of Outside Employment with the Human Resources Department and the Outside Employment Statement with the Office of the City Clerk. The deadline to file the Outside Employment Statement is **July 1, 2019**

If you have any questions, please do not hesitate to contact us or the City Clerk's Office.

PLEASE POST FOR EMPLOYEES WHO DO NOT HAVE ACCESS TO CITY EMAIL.

MIAMIBEACH

Michael W. Smith, IPMA-SCP

Director

Human Resources Department

1700 Convention Center Drive, Miami Beach, FL 33139

Tel: 305-673-7000 Ext 6724 / Fax: 305-673-7529

www.miamibeachfl.gov

We are committed to providing excellent public service and safety to all who live, work and play in our vibrant, tropical, historic community.

 Please do not print this e-mail unless necessary

OIG

EXHIBIT 6

SERGEANT LUIS CORPS
ADMINISTRATIVE ACTION FORM

MIA MIBEACH POLICE		Administrative Action Form	
Employee: Corps, Luis	Job Title: Police Sergeant	Division: Office of the Chief	Date: 7/11/2023
Level of Action: Documentation of Verbal Conference: X		Written Warning: N/A	Letter of Reprimand: N/A
Violation of City Work Rule: N/A		Title: N/A	
Violation of Department SOP #: SOP 011		Title: Off-Duty and Secondary Employment	
Violation of General Special Order #: N/A		Title: N/A	
Documentation of Incident: While operating a security guard company in 2020-2022, you did not submit the documentation required by the City of Miami Beach and did not adhere to SOP 011. S.O.P #011 Off-Duty and Secondary Employment. XVIII B. Employees wishing to engage in secondary employment will submit a City of Miami Beach Request for Approval of Outside Employment form to the Chief of Police or designee via the chain of command. The form must subsequently be signed by the City Manager prior to engaging in such employment. Requests approved or disapproved by the City Manager will be forwarded to the employee for inclusion in their personnel file. C. The form must be submitted by the due date specified each year. D. Employees who engage in approved secondary employment must complete a Miami-Dade Outside Employment Statement for Full-time County and Municipal Employees form which must be filed with the City of Miami Beach Clerk's Office no later than July 1st of each year. This form complies with Section 2.11.1(K)(2) of the Miami-Dade County Code.			
I have read the Administrative Action Form and understand it. Additionally, I have been provided with an employee's Administrative Action Response Form and it has been explained to me. Employee's Initials <u> </u>			
Employee's Signature:  #716			
Print Name: Corps, Luis		Date: 7/9/2024	
Witness Signature: 			
Print Name: Capt. G. Baldwin		Date: 7/9/24	

Preparer Signature:	<div style="border: 2px solid black; border-radius: 15px; padding: 5px;"><p>DocuSigned by: <i>Tony Gil</i> A041D2FA2948479...</p></div>
Print Name: TG	Date: 7/11/2023 1:57 PM EDT
Lieutenant Signature: _____	
Print Name: _____	Date: _____
Captain Signature: _____	
Print Name: _____	Date: _____
Division Commander Signature:	<div style="border: 2px solid black; border-radius: 15px; padding: 5px;"><p>DocuSigned by: <i>AJ Prieto</i> 7E445F30157F4DU...</p></div>
Print Name: AJ Prieto	Date: 7/11/2023 2:09 PM EDT
Deputy Chief Signature:	<div style="border: 1px solid black; border-radius: 5px; padding: 5px;"><p>DocuSigned by: <i>Shyan Jones</i> 49B54C93430B45A...</p></div>
Print Name: Jones	Date: _____
Chief of Police Signature:	<div style="border: 2px solid black; border-radius: 15px; padding: 5px;"><p>DocuSigned by: <i>Rick Clements</i> 0DCEE130A19A472...</p></div>
Print Name: _____	Date: 7/20/2023 10:53 AM EDT

OIG

EXHIBIT 7

SERGEANT LUIS CORPS

2023 VISION SECURITY

OUTSIDE EMPLOYMENT REQUEST

MIAMIBEACH

CITY OF MIAMI BEACH REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE: Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Gil, T.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: Vision Security
ADDRESS OF OUTSIDE EMPLOYER : 18141 Beach Blvd #270 Hunington Beach Ca. 92648
TELEPHONE NUMBER: 7148421115
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Security Consultant
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: David Holcombe
NORMAL WORK DAYS AND TIMES: Varies on the NBA
DESCRIPTION OF DUTIES: Assist with team movement/advance scouting of hotels and restaurants not in the city of Miami Beach
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? none
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

CITY OF MIAMI BEACH
REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT - CONTINUED
PAGE 2 of 2

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 5/30/22

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR	PLEASE CIRCLE ONE:	SUPERVISOR SIGNATURE & DATE
ET T	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	
NAME OF DIVISION DIRECTOR PRIETO	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DIVISION DIRECTOR SIGNATURE & DATE 6/16/23
NAME OF DEPARTMENT DIRECTOR Ricardo Colon	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE 6/16/2023
HUMAN RESOURCES DIRECTOR Marla Alvaraz	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE 4/22/23
ASSISTANT CITY MANAGER Mark Taxr	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	ASSISTANT CITY MANAGER SIGNATURE & DATE 7/10/24
CITY MANAGER n/a	<input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	CITY MANAGER SIGNATURE & DATE

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

OIG

EXHIBIT 8

SERGEANT LUIS CORPS
2023 GC SECURITY
OUTSIDE EMPLOYMENT REQUEST



**CITY OF MIAMI BEACH
REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT**

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE : Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Gil, T.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

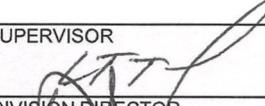
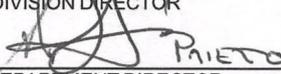
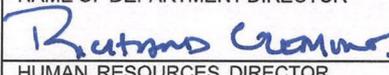
NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: GC Security Consultants & Services
ADDRESS OF OUTSIDE EMPLOYER : 107 Westward Dr. #661543 Miami Springs Fl. 33166
TELEPHONE NUMBER: 7862476096
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Owner/President
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: N/A
NORMAL WORK DAYS AND TIMES: Work will be during my sceduled time off
DESCRIPTION OF DUTIES: To provide physical security services/no commercial business in the City of Miami Beach 
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? none
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

CITY OF MIAMI BEACH
REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT - CONTINUED
PAGE 2 of 2

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 5/31/23

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR	PLEASE CIRCLE ONE:	SUPERVISOR SIGNATURE & DATE
	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	
NAME OF DIVISION DIRECTOR  PRIETO	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DIVISION DIRECTOR SIGNATURE & DATE  6/16/23
NAME OF DEPARTMENT DIRECTOR  Roberto Gomez	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE  6/16/2023
HUMAN RESOURCES DIRECTOR  Marla Alpizar	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE  6/22/23
ASSISTANT CITY MANAGER	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	ASSISTANT CITY MANAGER SIGNATURE & DATE
CITY MANAGER n/a	PLEASE CIRCLE ONE: <input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	CITY MANAGER SIGNATURE & DATE

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

M:\\$CMB\HUMARES\OUTSIDE EMPLOYMENT Rvised 05162018.docx

* Continuing contract w/ 2 private residences in Miami Beach.



DocuSigned by:

 57885201EFFE4AE...

OIG

EXHIBIT 9

SERGEANT LUIS CORPS
2020-2023 AFTER-THE-FACT
OUTSIDE EMPLOYMENT REQUESTS

CITY OF MIAMI BEACH REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE: Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Gil, T.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: GC Security Consultants & Services
ADDRESS OF OUTSIDE EMPLOYER: 107 Westward Dr. #661543 Miami Springs Fl. 33166
TELEPHONE NUMBER: 7862476096
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Owner/President
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: N/A
NORMAL WORK DAYS AND TIMES: Work will be during my sceduled time off
DESCRIPTION OF DUTIES: To provide physical security services.
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? This is being submitted on 8/8/2023 for the year 2020.
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 8/8/23

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR <i>LT. T. GIL</i>	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	SUPERVISOR SIGNATURE & DATE <i>[Signature]</i> 8/18/23
NAME OF DIVISION DIRECTOR <i>Comm. Prieto</i>	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DIVISION DIRECTOR SIGNATURE & DATE <i>[Signature]</i> 8/8/23
NAME OF DEPARTMENT DIRECTOR <i>D/le Wayne Jones</i>	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE <i>[Signature]</i> 8/9/23
HUMAN RESOURCES DIRECTOR <i>Martha Sepizar</i>	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE <i>[Signature]</i>
ASSISTANT CITY MANAGER	PLEASE CIRCLE ONE: <input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	ASSISTANT CITY MANAGER SIGNATURE & DATE
CITY MANAGER <i>ma</i>	PLEASE CIRCLE ONE: <input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	CITY MANAGER SIGNATURE & DATE

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

** Accepted for HR files
 in 2023. Not pre-approved.*

(ma)

CITY OF MIAMI BEACH REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE : Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Gil, T.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: GC Security Consultants & Services
ADDRESS OF OUTSIDE EMPLOYER : 107 Westward Dr. #661543 Miami Springs Fl. 33166
TELEPHONE NUMBER: 7862476096
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Owner/President
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: N/A
NORMAL WORK DAYS AND TIMES: Work will be during my sceduled time off
DESCRIPTION OF DUTIES: To provide physical security services
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? This is being submitted on 8/8/2023 for the year 2021.
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 8/8/23

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR	PLEASE CIRCLE ONE:	SUPERVISOR SIGNATURE & DATE
ET. T. GIL	APPROVED <input checked="" type="radio"/> DISAPPROVED <input type="radio"/>	8/8/23
Comm. Projects	APPROVED <input checked="" type="radio"/> DISAPPROVED <input type="radio"/>	8/8/23
De Wayne Jones	APPROVED <input checked="" type="radio"/> DISAPPROVED <input type="radio"/>	8/5/23
HUMAN RESOURCES DIRECTOR Marla Aguirre	APPROVED <input checked="" type="radio"/> DISAPPROVED <input type="radio"/>	
ASSISTANT CITY MANAGER	PLEASE CIRCLE ONE: APPROVED <input type="radio"/> DISAPPROVED <input type="radio"/>	ASSISTANT CITY MANAGER SIGNATURE & DATE
CITY MANAGER mla	PLEASE CIRCLE ONE: APPROVED <input type="radio"/> DISAPPROVED <input type="radio"/>	CITY MANAGER SIGNATURE & DATE

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

* Accepted for HR files
 in 2023. Not
 pre-approved = (ma)

CITY OF MIAMI BEACH REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE : Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Gil, T.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: GC Security Consultants & Services
ADDRESS OF OUTSIDE EMPLOYER : 107 Westward Dr. #661543 Miami Springs Fl. 33166
TELEPHONE NUMBER: 7862476096
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Owner/President
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: N/A
NORMAL WORK DAYS AND TIMES: Work will be during my sceduled time off
DESCRIPTION OF DUTIES: To provide physical security services,
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? This is being submitted on 8/8/2023 for the year 2022.
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 8/9/23

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR	PLEASE CIRCLE ONE:	SUPERVISOR SIGNATURE & DATE
CT. T. GIL	APPROVED <input checked="" type="radio"/> DISAPPROVED <input type="radio"/>	8/8/23
Comm. A. Prieto	APPROVED <input checked="" type="radio"/> DISAPPROVED <input type="radio"/>	8/8/23
NAME OF DEPARTMENT DIRECTOR	PLEASE CIRCLE ONE:	DEPARTMENT DIRECTOR SIGNATURE & DATE
	APPROVED <input checked="" type="radio"/> DISAPPROVED <input type="radio"/>	8/9/23
HUMAN RESOURCES DIRECTOR	PLEASE CIRCLE ONE:	DEPARTMENT DIRECTOR SIGNATURE & DATE
Marla Acpiar	APPROVED <input checked="" type="radio"/> DISAPPROVED <input type="radio"/>	
ASSISTANT CITY MANAGER	PLEASE CIRCLE ONE:	ASSISTANT CITY MANAGER SIGNATURE & DATE
	APPROVED <input type="radio"/> DISAPPROVED <input type="radio"/>	
CITY MANAGER	PLEASE CIRCLE ONE:	CITY MANAGER SIGNATURE & DATE
n/a	APPROVED <input type="radio"/> DISAPPROVED <input type="radio"/>	

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

* Accepted for the files
 in 2023. Not pre-approved
 (M)

CITY OF MIAMI BEACH REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE: Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Gil, T.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: Vision Security
ADDRESS OF OUTSIDE EMPLOYER : 18141 Beach Blvd #270 Hunington Beach Ca. 92648
TELEPHONE NUMBER: 7148421115
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Security Consultant
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: David Holcombe
NORMAL WORK DAYS AND TIMES: Varies on the NBA
DESCRIPTION OF DUTIES: Assist with team movement/advance scouting of hotels and restaurants not in the city of Miami Beach
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? This is being submitted on 8/8/2023 for the year 2020.
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 8/8/23

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR	PLEASE CIRCLE ONE:	SUPERVISOR SIGNATURE & DATE
IT. T. GIL	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	8-8-23
Comm. Puro	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	8/8/23
D/C Wayne Jones	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	8/9/23
HUMAN RESOURCES DIRECTOR Marla Alvar	<input checked="" type="radio"/> APPROVED* <input type="radio"/> DISAPPROVED	
ASSISTANT CITY MANAGER —	<input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	ASSISTANT CITY MANAGER SIGNATURE & DATE —
CITY MANAGER mla	<input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	CITY MANAGER SIGNATURE & DATE

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

* Accepted for HR files in 2023.

Not pre-approved

(ma)

CITY OF MIAMI BEACH REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE: Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Gil, T.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: Vision Security
ADDRESS OF OUTSIDE EMPLOYER : 18141 Beach Blvd #270 Hunington Beach Ca. 92648
TELEPHONE NUMBER: 7148421115
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Security Consultant
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: David Holcombe
NORMAL WORK DAYS AND TIMES: Varies on the NBA
DESCRIPTION OF DUTIES: Assist with team movement/advance scouting of hotels and restaurants not in the city of Miami Beach
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? This is being submitted on 8/8/2023 for the year 2021.
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 8/9/23

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR	PLEASE CIRCLE ONE:	SUPERVISOR SIGNATURE & DATE
IT. T. GIL	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	8-8-23
Comm. Director	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	8/8/23
NAME OF DEPARTMENT DIRECTOR	PLEASE CIRCLE ONE:	DEPARTMENT DIRECTOR SIGNATURE & DATE
D/O Wagner Jones	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	8/9/23
HUMAN RESOURCES DIRECTOR	PLEASE CIRCLE ONE:	DEPARTMENT DIRECTOR SIGNATURE & DATE
Marla Alpizar	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	
ASSISTANT CITY MANAGER	PLEASE CIRCLE ONE:	ASSISTANT CITY MANAGER SIGNATURE & DATE
-	<input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	-
CITY MANAGER	PLEASE CIRCLE ONE:	CITY MANAGER SIGNATURE & DATE
ala	<input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

* Accepted for HR files in 2023.

Not pre-approved

CITY OF MIAMI BEACH REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an “**Outside Employment Statement**” form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE: Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Gil, T.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: Vision Security
ADDRESS OF OUTSIDE EMPLOYER : 18141 Beach Blvd #270 Hunington Beach Ca. 92648
TELEPHONE NUMBER: 7148421115
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Security Consultant
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: David Holcombe
NORMAL WORK DAYS AND TIMES: Varies on the NBA
DESCRIPTION OF DUTIES: Assist with team movement/advance scouting of hotels and restaurants not in the city of Miami Beach
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? This is being submitted on 8/8/2023 for the year 2022.
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE: 	DATE: 8/8/23

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR	PLEASE CIRCLE ONE:	SUPERVISOR SIGNATURE & DATE
ET. T. GILL	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	8-8-2023
Comm Prieto	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	8/8/23
De Wayne Jones	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	8/5/23
HUMAN RESOURCES DIRECTOR Maria Alpizar	<input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	
ASSISTANT CITY MANAGER —	PLEASE CIRCLE ONE: APPROVED DISAPPROVED	ASSISTANT CITY MANAGER SIGNATURE & DATE —
CITY MANAGER n/a	PLEASE CIRCLE ONE: APPROVED DISAPPROVED	CITY MANAGER SIGNATURE & DATE

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

* Accepted for HR files in
 2023. Not pre-approved.
 (may)

OIG

EXHIBIT 10

SERGEANT LUIS CORPS
2024 VISION SECURITY
OUTSIDE EMPLOYMENT REQUEST

July 2024



**CITY OF MIAMI BEACH
REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT**

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an **“Outside Employment Statement”** form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE : Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Sanchez, L.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

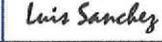
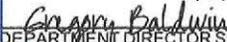
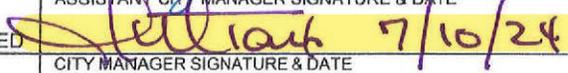
NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: Vision Security
ADDRESS OF OUTSIDE EMPLOYER : 18141 Beach Blvd #270 Hunington Beach Ca. 92648
TELEPHONE NUMBER: 7148421115
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Security Consultant
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: David Holcombe
NORMAL WORK DAYS AND TIMES: Varies on the NBA
DESCRIPTION OF DUTIES: Assist with team movement/advance scouting of hotels and restaurants not in the city of Miami Beach. *
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? none
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

CITY OF MIAMI BEACH
 REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT - CONTINUED
 PAGE 2 of 2

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE:  # 716	DATE: 7/1/2024

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR Luis Sanchez	PLEASE CIRCLE ONE: <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	SUPERVISOR SIGNATURE & DATE  7/3/2024 4:48 PM EDT
NAME OF DIVISION DIRECTOR Gregory Baldwin	PLEASE CIRCLE ONE: <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	DIVISION DIRECTOR SIGNATURE & DATE DocuSigned by:  7/8/2024 5:54 PM EDT
NAME OF DEPARTMENT DIRECTOR Wayne Jones	PLEASE CIRCLE ONE: <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE  7/8/2024 6:49 PM EDT
HUMAN RESOURCES DIRECTOR Marla Alpizar	PLEASE CIRCLE ONE: <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE  7/9/24
ASSISTANT CITY MANAGER M. Taxer	PLEASE CIRCLE ONE: <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	ASSISTANT CITY MANAGER SIGNATURE & DATE  7/10/24
CITY MANAGER n/a	PLEASE CIRCLE ONE: <input type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	CITY MANAGER SIGNATURE & DATE

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

* Approved in agreement with "...not in City of Miami,"

Beach
ma

OIG

EXHIBIT 11

SERGEANT LUIS CORPS
2024 GC SECURITY
OUTSIDE EMPLOYMENT REQUEST

July 2024

**CITY OF MIAMI BEACH
REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT**

TO BE COMPLETED BY EMPLOYEE – City of Miami Beach employees may accept outside employment as long as the employment is not contrary, detrimental or adverse to the interests of the City, and as long as no City time, equipment or material is used.

This form must be completed and approved prior to beginning any outside employment. Requests for approval of outside employment must be made on a yearly basis (even if for the same outside employment that had been previously approved).

City employees engaging in outside employment must also file an "Outside Employment Statement" form with the Office of the City Clerk by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

INFORMATION REGARDING CITY OF MIAMI BEACH EMPLOYEE

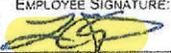
EMPLOYEE'S NAME: LAST NAME, FIRST NAME, MIDDLE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
JOB TITLE: Sergeant	HOME TELEPHONE NUMBER: 7862476096
DEPARTMENT/DIVISION: Office of the Chief	WORK TELEPHONE NUMBER: 305-673-7920
SUPERVISOR'S NAME: Lt. Sanchez, L.	CELLULAR TELEPHONE NUMBER:
NORMAL WORK DAYS AND TIMES: Mon thru Thu 6am-4pm	

INFORMATION REGARDING OUTSIDE EMPLOYMENT

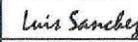
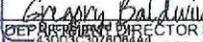
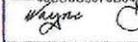
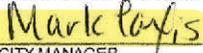
NAME OF BUSINESS, ORGANIZATION OR INDIVIDUAL HIRING CMB EMPLOYEE: GC Security Consultants & Services
ADDRESS OF OUTSIDE EMPLOYER: 107 Westward Dr. #661543 Miami Springs Fl, 33166
TELEPHONE NUMBER: 7862476096
JOB TITLE THAT CMB EMPLOYEE WILL HOLD: Owner/President
NAME OF OUTSIDE EMPLOYMENT SUPERVISOR: N/A
NORMAL WORK DAYS AND TIMES: Work will be during my sceduled time off
DESCRIPTION OF DUTIES: To provide licensed security guards for asset protection/No commercial business in the City of Miami Beach
WHAT DUTIES MIGHT BE A CONFLICT OF INTEREST WITH YOUR CMB POSITION? None
WILL YOUR PROPOSED OUTSIDE EMPLOYER RELEASE YOU IF AND WHEN YOU ARE CALLED FOR EMERGENCY SERVICE BY THE CITY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

CITY OF MIAMI BEACH
REQUEST FOR APPROVAL OF OUTSIDE EMPLOYMENT - CONTINUED
PAGE 2 of 2

By signing below, I certify that all of the information given on page one (1) of this document is true, accurate, and complete to the best of my knowledge. I understand that all information is subject to investigation and that falsification, omission, or misrepresentation is sufficient cause for disciplinary action, up to and including termination. I also understand that I am responsible for informing my supervisor in writing if any information about my outside employment changes, especially if there arises any possible conflict of interest. Failure to do so may lead to disciplinary action, including termination of employment with the City of Miami Beach. This request for approval of outside employment will be made on a yearly basis.

EMPLOYEE NAME: Luis Corps	EMPLOYEE ID NUMBER: 17280
EMPLOYEE SIGNATURE:  # 716	DATE: 7/11/2024

TO BE COMPLETED BY EMPLOYEE'S SUPERVISOR, DIVISION DIRECTOR, DEPARTMENT DIRECTOR, ASSISTANT CITY MANAGER AND CITY MANAGER

NAME OF SUPERVISOR Luis Sanchez	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	SUPERVISOR SIGNATURE & DATE  7/3/2024 4:48 PM EDT
NAME OF DIVISION DIRECTOR Gregory Baldwin	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DIVISION DIRECTOR SIGNATURE & DATE  7/8/2024 5:54 PM EDT
NAME OF DEPARTMENT DIRECTOR Wayne Jones	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE  7/8/2024 6:49 PM EDT
HUMAN RESOURCES DIRECTOR Marla Alpizar	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	DEPARTMENT DIRECTOR SIGNATURE & DATE  7/9/24
ASSISTANT CITY MANAGER 	PLEASE CIRCLE ONE: <input checked="" type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	ASSISTANT CITY MANAGER SIGNATURE & DATE  7/12/24
CITY MANAGER n/a	PLEASE CIRCLE ONE: <input type="radio"/> APPROVED <input type="radio"/> DISAPPROVED	CITY MANAGER SIGNATURE & DATE

If you have any questions regarding outside employment, please contact the Human Resources Department at 305.673.7524.

** Do not conduct business in the City of Miami Beach to avoid possible conflicts of interest.*

M:\SCMB\HUMARESO\OUTSIDE EMPLOYMENT Rvised 05162018.docx

(One)

DocuSigned by:
Luis Corps
57885201EFFF4AE...
7/12/2024 | 8:18 AM EDT

*GC Sec. Cons.
p. 2*

OIG

EXHIBIT 12

EMAIL HR DIRECTOR TO SERGEANT LUIS CORPS
RE: 2024 OUTSIDE EMPLOYMENT REQUEST

Alpizar, Marla

From: Alpizar, Marla
Sent: Tuesday, July 9, 2024 6:44 PM
To: Corps, Luis
Cc: Jones, Wayne; Taxis, Mark
Subject: FW: Complete with Docusign: Scan_L. Corps

Good afternoon,
I am printing and signing on paper.
On the GC Security form, I will be writing "Do not conduct business in the City of Miami Beach in order to avoid possible conflicts of interest."
On the Vision Security form, I will be writing "Approved in agreement with "...not in city of Miami Beach."
I will then provide to ACM Mark Taxis.
Thank you.

Marla Alpizar, Director, SHRM-SCP

MIAMIBEACH

HUMAN RESOURCES DEPARTMENT
1700 Convention Center Drive, Miami Beach, FL 33139
Tel: 305-673-7524 / Fax: 786-394-4549 / www.miamibeachfl.gov
MarlaAlpizar@miamibeachfl.gov
Office hours: Monday – Friday 9:00 am – 5:30 pm
We are committed to providing excellent public service and safety to all who live, work and play in our vibrant, tropical, historic community.



Be Part of the Solution!
Download the Miami Beach Gov App
Tap "Report a Concern" to submit photos and details.

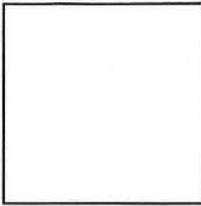
The "MB Gov" app provides a user-friendly platform for reporting safety concerns promptly and efficiently. Whether it's a potential hazard, near miss, or any other safety-related issue, using the app allows us to address concerns proactively, contributing to a safer workplace for everyone.

CONFIDENTIALITY NOTICE: This message and any attachments are for the sole use of the intended recipient(s) and may contain confidential and privileged information that may be exempt from public disclosures. Any unauthorized review, use, disclosure or distribution is prohibited. If you received this message in error, please contact the sender (via email, fax or phone) and then destroy all copies of the original message.

From: DocuSign - CMB <CMB@DocuSign.miamibeachfl.gov>
Sent: Tuesday, July 9, 2024 9:05 AM
To: Alpizar, Marla <MarlaAlpizar@miamibeachfl.gov>
Subject: Complete with Docusign: Scan_L. Corps

Corp to initial
Mark Men Mark
signs
2024 OIRB forms.

Please review
all w/ me.
Marla.



Luis Corps sent you a document to review and sign.

REVIEW DOCUMENT

Luis Corps

LuisCorps@miamibeachfl.gov

Marla Alpizar,

Complete with Docusign: Scan_L. Corps

Thank You, Luis Corps

Powered by 

Do Not Share This Email

This email contains a secure link to Docusign. Please do not share this email, link, or access code with others.

Alternate Signing Method

Visit [Docusign.com](https://docusign.com), click 'Access Documents', and enter the security code:
08D895F5853D4E73A8E7456F1DC512983

About Docusign

Sign documents electronically in just minutes. It's safe, secure, and legally binding. Whether you're in an office, at home, on-the-go -- or even across the globe -- Docusign provides a professional trusted solution for Digital Transaction Management™.

OIG

EXHIBIT 13

SERGEANT LUIS CORPS
2020-2022 OUTSIDE EMPLOYMENT STATEMENTS

RECEIVED

By OFFICE OF THE CITY CLERK at 3:15 pm, Aug 22, 2023



OUTSIDE EMPLOYMENT STATEMENT

For Full-time County and Municipal Employees

Full-time County and municipal employees engaging in outside employment must file an annual disclosure report by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

Disclosure for
Tax Year Ending: 2020

Last Name:
Corps

First Name:
Luis

Middle Name:

Employee ID #:
17280

Filing as (check one) Miami-Dade Co. Employee
 Municipal Employee of: City of Miami Beach

Position Title:
Police Officer/SGT.

County/Municipal Department:
Miami Beach PD

County/Municipal Division:
Office of the Chief/IA

If your home address is exempt from public records pursuant to Florida Statutes § 119.07, please see the note on the following page and check here:

Work Telephone:
305-673-7776 X3176

Mailing Address (Street Name and Number)
107 Westward Dr.661543

Apt. #

City
Miami Springs

State
FL

Zip Code
33166

Please list the sources of outside employment, the nature of the work, and the amounts of money or other compensation you received. If continued on a separate sheet, please check here:

Name and Address of the Source of Outside Income	Nature of the Work Performed	Amount of Money or Compensation Received
GC Security Consultants & Services	Security Consulting & Providing Guards for asset protection	40,000

I hereby swear (or affirm) that the aforesaid information is a true and correct statement.

Signature of Person Disclosing

Date Signed

8/22/2023

RECEIVED

By OFFICE OF THE CITY CLERK at 3:09 pm, Aug 22, 2023



OUTSIDE EMPLOYMENT STATEMENT

For Full-time County and Municipal Employees

Full-time County and municipal employees engaging in outside employment must file an annual disclosure report by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

Disclosure for
Tax Year Ending: 2021

Last Name:
Corps

First Name:
Luis

Middle Name:

Employee ID #:
17280

Filing as (check one) Miami-Dade Co. Employee
 Municipal Employee of: City of Miami Beach

Position Title:
Police Officer/SGT.

County/Municipal Department:
Miami Beach PD

County/Municipal Division:
Office of the Chief/IA

If your home address is exempt from public records pursuant to Florida Statutes § 119.07, please see the note on the following page and check here:

Work Telephone:
305-673-7776 X3176

Mailing Address (Street Name and Number)
107 Westward Dr.661543

Apt. #

City
Miami Springs

State
FL

Zip Code
33166

Please list the sources of outside employment, the nature of the work, and the amounts of money or other compensation you received. If continued on a separate sheet, please check here:

Name and Address of the Source of Outside Income	Nature of the Work Performed	Amount of Money or Compensation Received
GC Security Consultants & Services	Security Consulting & Providing Guards for asset protection	40,000

I hereby swear (or affirm) that the aforesaid information is a true and correct statement.

Signature of Person Disclosing

Date Signed

8/22/2023

RECEIVED

By OFFICE OF THE CITY CLERK at 3:12 pm, Aug 22, 2023



OUTSIDE EMPLOYMENT STATEMENT

For Full-time County and Municipal Employees

Full-time County and municipal employees engaging in outside employment must file an annual disclosure report by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

Disclosure for
Tax Year Ending: 2022

Last Name:

Corps

First Name:

Luis

Middle Name:

Employee ID #:

17280

Filing as (check one)

Miami-Dade Co. Employee

Municipal Employee of: City of Miami Beach

Position Title:

Police Officer/SGT.

County/Municipal Department:

Miami Beach PD

County/Municipal Division:

Office Of the Chief/IA

If your home address is exempt from public records pursuant to Florida Statutes § 119.07, please see the note on the following page and check here:

Work Telephone:

305-673-7776 X3176

Mailing Address (Street Name and Number)

107 Westward Dr.661543

Apt. #

City

Miami Springs

State

FL

Zip Code

33166

Please list the sources of outside employment, the nature of the work, and the amounts of money or other compensation you received. If continued on a separate sheet, please check here:

Name and Address of the Source of Outside Income	Nature of the Work Performed	Amount of Money or Compensation Received
GC Security Consultants & Services	Security Consulting & Providing Guards for asset protection	40,000

I hereby swear (or affirm) that the aforesaid information is a true and correct statement.

Signature of Person Disclosing

Date Signed

8/22/2023

OIG

EXHIBIT 14

SERGEANT LUIS CORPS
2023 OUTSIDE EMPLOYMENT STATEMENT



OUTSIDE EMPLOYMENT STATEMENT

For Full-time County and Municipal Employees

Full-time County (including Public Health Trust) and municipal employees engaging in outside employment must file an annual disclosure report by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

Disclosure for Tax Year Ending 2023	Last Name Corps	First Name Luis	Middle Name/Initial
Mailing Address – Street Number, Street Name, or P.O. Box 225 Washington Ave			
City, State, Zip Miami Beach FL, 33166			

If your home address is exempt from public records pursuant to Florida Statutes §119.07, please see note on the following page **and check here.**

Filing as an Employee (check one)

<input type="checkbox"/> County	<input type="checkbox"/> Public Health Trust	<input checked="" type="checkbox"/> Municipal	City of Miami Beach (Municipality)	
Department Internal Affairs		Division Chiefs Office		
Position or Title Sergeant		Employee ID Number 17280	Work telephone (305) 673-7925	

Please list the sources of outside employment (including self-employment), the nature of the work, and the total amounts of money or other compensation you received for each source of outside employment. If no income or compensation was received from a particular outside employment, enter zero (0) for that organization in the section below. **If continued on a separate sheet, check here.**

Name and Address of the Source of Outside Income	Nature of the Work Performed	Total Amount of Money or Compensation Received
VISION SECURITY	Assist with team movement/advance scouting of hotels and restaurants	30,000
GC Security Consultants & Services	Security Consulting & Providing Guards for asset protection	0

I hereby swear (or affirm) that the information above is a true and correct statement.

 #716

 Signature of Person Disclosing

7/10/2024

 Date signed

RECEIVED BY ELECTIONS DEPARTMENT:

Hardcopy
 Electronic Copy

RECEIVED
 By Alice Lavado at 2:02 pm, Jul 10, 2024

OIG

EXHIBIT 15

SERGEANT LUIS CORPS
2024 OUTSIDE EMPLOYMENT STATEMENT



OUTSIDE EMPLOYMENT STATEMENT

For Full-time County and Municipal Employees

Full-time County (including Public Health Trust) and municipal employees engaging in outside employment must file an annual disclosure report by July 1st of each year, in accordance with Section 2-11.1(k)(2) of the Miami-Dade County Code.

Disclosure for Tax Year Ending 2024	Last Name Corps	First Name Luis	Middle Name/Initial
Mailing Address – Street Number, Street Name, or P.O. Box 1100 Washington ave			
City, State, Zip Miami Beach FL, 33166			

If your home address is exempt from public records pursuant to Florida Statutes §119.07, please see note on the following page and check here.

Filing as an Employee (check one)

<input type="checkbox"/> County	<input type="checkbox"/> Public Health Trust	<input checked="" type="checkbox"/> Municipal	City of Miami Beach (Municipality)	
Department Property Crimes		Division Criminal Investigation Division		
Position or Title Sergeant		Employee ID Number 17280	Work telephone (305) 673-7945	

Please list the sources of outside employment (including self-employment), the nature of the work, and the total amounts of money or other compensation you received for each source of outside employment. If no income or compensation was received from a particular outside employment, enter zero (0) for that organization in the section below. If continued on a separate sheet, check here.

Name and Address of the Source of Outside Income	Nature of the Work Performed	Total Amount of Money or Compensation Received
VISION SECURITY	Assist with team movement/advance scouting of hotels and restaurants	33,000
GC Security Consultants & Services	Security Consulting & Providing Guards for asset protection	0

I hereby swear (or affirm) that the information above is a true and correct statement.


Signature of Person Disclosing

7/1/2025
Date signed

RECEIVED BY ETHICS DEPARTMENT:
<input type="checkbox"/> Hardcopy
<input type="checkbox"/> Electronic Copy
RECEIVED
JUL 01 2025
CITY OF MIAMI BEACH OFFICE OF THE CITY CLERK

OIG
EXHIBIT 16

EMAIL FROM SERGEANT LUIS CORPS
TO
4700 NORTH BAY ROAD CORPORATION
RE: NEW SECURITY COMPANY

From: [Lora Baker](#)
To: [Brian Murphy](#)
Subject: Fw: Transition to Tailormade Security
Date: Thursday, August 28, 2025 9:23:58 AM

From: Luis Corps <corpsbox@gmail.com>
Sent: Monday, April 14, 2025 11:07 AM
To: Lora Baker <lora@boich.com>
Subject: Transition to Tailormade Security

Good morning Lora,

I hope you're doing well.

I wanted to let you know that GC Security has officially been closed, and I've launched a new company, **Tailormade Security**. I've already informed Kiki of the change.

You will receive an email shortly from mgmt@tailormadecuritycorp.com with updated account information for future payments. Invoices moving forward will reflect the new company name and details.

Please feel free to reach out if you have any questions.

Best regards,

Luis Corps

OIG

EXHIBIT 17

TAILORMADE SECURITY
WELLS FARGO BANK APPLICATION AND
SIGNATURE CARDS

Business Account Application



Bank Name: **WELLS FARGO BANK, N.A.** Branch Name: MIAMI SPRINGS

Banker Name: [REDACTED] Officer/Portfolio Number: [REDACTED] Date: **11/07/2024**

Banker Phone: 305/351-9818 Branch Number: 10958 Banker AU: [REDACTED] Banker MAC: [REDACTED]

To help the government fight the funding of terrorism and money laundering activities, U.S. Federal law requires financial institutions to obtain, verify, and record information that identifies each person (individuals and businesses) who opens an account. What this means for you: When you open an account, we will ask for your name, address, date of birth and other information that will allow us to identify you. We may also ask to see your driver's license or other identifying documents.

New Account Information

- New Deposit Account(s) Only New Deposit Account(s) and Business Credit Card

Account 1 Product Name: Initiate Business Checking Purpose of Account 1: **General Operating Account**

COID: [REDACTED] Product: [REDACTED] Account Number: [REDACTED] Opening Deposit: \$25.00 Type of Funds: [REDACTED]

New Account Kit: [REDACTED] Checking/Savings Bonus Offer Available: NO

Related Customer Information

Customer 1 Name: **TAILORMADE SECURITY CORP**

Enterprise Customer Number (ECN): [REDACTED] Account Relationship: Sole Owner

Customer 2 Name: CHRISTY CORPS

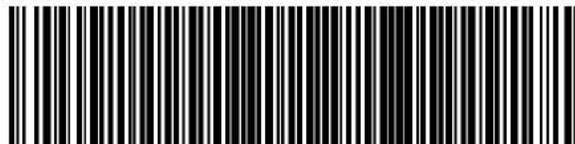
Enterprise Customer Number (ECN): [REDACTED] Account Relationship: Signer

Customer 3 Name: **LUIS C CORPS**

Enterprise Customer Number (ECN): [REDACTED] Account Relationship: **Signer**

Manual Submission Instructions:

Fax all pages of the signed form to Small Business Lending at 1-877-531-8803 before submitting to Deposit Operations. Scanner enabled Branches should ONLY scan



2W02-001720786797-01

Checking/Savings Statement Mailing Information

Name(s) and Information Listed on Statement TAILORMADE SECURITY CORP	Statement Mailing Address: [REDACTED]	
	Address Line 2:	
	City: MIAMI SPRINGS	State: FL
	ZIP/Postal Code: 33166-[REDACTED]	Country: US

Manual Submission Instructions:

Fax all pages of the signed form to
Small Business Lending at 1-877-531-8803
before submitting to Deposit Operations
Scanner enabled Branches should ONLY scan



2W02-001720786797-02

Customer 1 Information

Customer Name:
TAILORMADE SECURITY C

Enterprise Customer Number (ECN): [REDACTED]		Street Address: [REDACTED]	
Account Relationship: Sole Owner		Address Line 2: [REDACTED]	
Taxpayer Identification Number (TIN): [REDACTED]	TIN Type: EIN	Address Line 3: [REDACTED]	
Business Type: Corporation Type S		City: MIAMI SPRINGS	State: FL
Business Sub-Type/Tax Classification: Corporation		Non-Profit: No	ZIP/Postal Code: 33166-[REDACTED]
Date Originally Established: 07/31/2024	Current Ownership Since: [REDACTED]	Number of Employees: 1	Fax: [REDACTED]
Annual Gross Sales: \$0.00	Year Sales Reported: 11/07/2024	Fiscal Year End: [REDACTED]	Cellular Phone: [REDACTED]
Primary Financial Institution: [REDACTED]		Number of Locations: 1	Pager: [REDACTED]
Primary State 1: [REDACTED]	Primary State 2: [REDACTED]	Primary State 3: [REDACTED]	e-Mail Address: [REDACTED]
Primary Country 1: US	Primary Country 2: [REDACTED]	Primary Country 3: US	Website: [REDACTED]
Industry: Administrative and Support and Waste Management and Remediation Se		Locations of Entity Activity: LOCAL	
Description of Business: PRIVATE SECURITY SERVICES			
Major Suppliers/Customers: [REDACTED]			

Bank Use Only

Name/Entity Verification: Secretary of State		Address Verification: NONE	
BACC Reference Number: [REDACTED]			
Document Filing Number/Description: [REDACTED]	Filing Country: US	Filing State: FL	Filing Date: 07/31/2024
Country of Registration: US	State of Registration: FL	International Transactions: [REDACTED]	Expiration Date: [REDACTED]
Check Reporting: NO RECORD			

Manual Submission Instructions:

Fax all pages of the signed form to Small Business Lending at 1-877-531-8803 before submitting to Deposit Operations. Scanner enabled Branches should ONLY scan



2W02-001720786797-03

Owner/Key Individual 1 Information

Customer Name: CHRISTY CORPS			Residence Address: [REDACTED]		
Business Relationship: Owner with Control of the Entity			Address Line 2:		
Position/Title: [REDACTED]		Percent of Ownership: 100.0	Address Line 3:		
Enterprise Customer Number (ECN): [REDACTED]			City: MIAMI SPRINGS		State: FL
TIN Type: SSN		Taxpayer Identification Number (TIN): [REDACTED]	ZIP/Postal Code: 33166-[REDACTED]		Country: US
Primary ID Type: DLIC	Primary ID Description: [REDACTED]		Country of Citizenship: US	Permanent U.S. Resident:	Country of Permanent Residence: US
Primary ID St/Ctry/Prov: FL	Primary ID Issue Date: 12/20/2016	Primary ID Expiration Date: 11/22/2024	Check Reporting:		
Secondary ID Type: OTHR	Secondary ID Description: [REDACTED]				
Secondary ID State/Country:	Secondary ID Issue Date:	Secondary ID Expiration Date:			

Authorized Signer 1 Information

Authorized Signer Name: CHRISTY CORPS			Residence Address: [REDACTED]		
Occupation: Manager, Owner, Office			Address Line 2:		
Date of Birth: [REDACTED]		Position/Job Title: President	Address Line 3:		
Taxpayer Identification Number (TIN): [REDACTED]		TIN Type:	City: MIAMI SPRINGS		State: FL
Primary ID Type: DLIC	Primary ID Description: [REDACTED]		ZIP/Postal Code: 33166-[REDACTED]		Country: US
Primary ID Expiration Date: 11/22/2024	Primary ID St/Ctry/Prov: FL	Primary ID Issue Date: 12/20/2016	Country of Citizenship: US	Permanent U.S. Resident:	Country of Permanent Residence: US
Secondary ID Description: [REDACTED]		Secondary ID Type: OTHR			
Secondary ID State/Country:	Secondary ID Issue Date:	Secondary ID Expiration Date:			

Manual Submission Instructions:

Fax all pages of the signed form to Small Business Lending at 1-877-531-8803 before submitting to Deposit Operations. Scanner enabled Branches should ONLY scan



2W02-001720786797-04

Authorized Signer 2 Information

Authorized Signer Name: LUIS C CORPES			Residence Address: [REDACTED]		
Occupation: Prod, Sales, Trade, Se			Address Line 2:		
Date of Birth: [REDACTED]		Position/Job Title: police	Address Line 3:		
Taxpayer Identification Number (TIN): [REDACTED]		TIN Type:	City: MIAMI SPRINGS		State: FL
Primary ID Type: DLIC		Primary ID Description: [REDACTED]	ZIP/Postal Code: 33166-[REDACTED]		Country: US
Primary ID Expiration Date: 12/12/2030	Primary ID St/Ctry/Prov: FL	Primary ID Issue Date: 10/21/2022	Country of Citizenship: US	Permanent U.S. Resident:	Country of Permanent Residence: US
Secondary ID Description: [REDACTED]		Secondary ID Type: [REDACTED]			
Secondary ID State/Country:	Secondary ID Issue Date:	Secondary ID Expiration Date: 04/30/2026			

Manual Submission Instructions:

Fax all pages of the signed form to Small Business Lending at 1-877-531-8803 before submitting to Deposit Operations. Scanner enabled Branches should ONLY scan



2W02-001720786797-05

Certificate of Authority

- Each person who signs the "Certified/Agreed To" section of this Application certifies that:
- A. The Customer's use of any Wells Fargo Bank, N.A. ("Bank") deposit account, product or service will confirm the Customer's receipt of, and agreement to be bound by, the Bank's applicable fee and information schedule and account agreement that includes the Arbitration Agreement under which any dispute between the Customer and the Bank relating to the Customer's use of any Bank deposit account, product or service will be decided in an arbitration proceeding before a neutral arbitrator as described in the Arbitration Agreement and not by a jury or court trial.
 - B. Each person who signs the "Certified/Agreed To" section of this Application or whose name, any applicable title and specimen signature appear in the "Authorized Signers - Signature Capture" section of this Application is authorized on such terms as the Bank may require to:
 - (1) Enter into, modify, terminate and otherwise in any manner act with respect to accounts at the Bank and agreements with the Bank or its affiliates for accounts and/or services offered by the Bank or its affiliates (other than letters of credit or loan agreements);
 - (2) Authorize (by signing or otherwise) the payment of Items from the Customer's account(s) listed on this Business Account Application (including without limitation any Item payable to (a) the individual order of the person who authorized the Item or (b) the Bank or any other person for the benefit of the person who authorized the Item) and the endorsement of Deposited Items for deposit, cashing or collection (see the Bank's applicable account agreement for the definitions of "Item" and "Deposited Item");
 - (3) Give instructions to the Bank in writing (whether the instructions include the manual signature or a signature that purports to be the facsimile or other mechanical signature including a stamp of an Authorized Signer as the Customer's authorized signature without regard to when or by whom or by what means or in what ink color the signature may have been made or affixed), orally, by telephone or by any electronic means in regard to any Item and the transaction of any business relating to the Customer's account(s), agreements or services, and the Customer shall indemnify and hold the Bank harmless for acting in accordance with such instructions; and
 - (4) Delegate the person's authority to another person(s) or revoke such delegation, in a separate signed writing delivered to the Bank.
 - (5) Authorize (by signing) the origination of Wells Fargo business deposit account(s) and adding the associated ATM/Debit Card/Deposit Card(s), and Overdraft Protection linkage(s).
 - C. If a code must be communicated to the Bank in order to authorize an Item, and the code is communicated, the Item will be binding on the Customer regardless of who communicated the code.
 - D. Each transaction described in this Certificate of Authority conducted by or on behalf of the Customer prior to delivery of this Certificate is in all respects ratified.
 - E. If the Customer is a tribal government or tribal government agency, the Customer waives sovereign immunity from suit with respect to the Customer's use of any Bank account, product or service referred to in this Certificate.
 - F. The information provided in this Application is correct and complete, each person who signs the "Certified/Agreed To" section of this Application and each person whose name appears in the "Authorized Signers-Signature Capture" section of this Application holds any position indicated, and the signature appearing opposite the person's name is authentic.
 - G. The Customer has approved this Certificate of Authority or granted each person who signs the "Certified/Agreed To" section of this Application the authority to do so on the Customer's behalf by:
 - (1) resolution, agreement or other legally sufficient action of the governing body of the Customer, if the Customer is not a trust or a sole proprietor;
 - (2) the signature of each of the Customer's trustee(s), if the Customer is a trust; or
 - (3) the signature of the Customer, if the Customer is a sole proprietor.

Certified/Agreed To

Owner/Key Individual 1 Name

CHRISTY CORPS

Position/Title:

Owner/Key Individual 1 Signature

CHRISTY CORPS



Submit manually

Signature not required

Date:

11/07/2024

Manual Submission Instructions:

Fax all pages of the signed form to
 Small Business Lending at 1-877-531-8803
 before submitting to Deposit Operations
 Scanner enabled Branches should ONLY scan



2W02-001720786797-06

Request for Taxpayer Identification Number and Certification

(Substitute Form W-9)

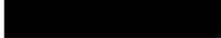
Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- 2. UNLESS I HAVE CHECKED THE BOX BELOW, I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- 3. I am a U.S. citizen or other U.S. person; and
- 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct. (This does not apply to accounts maintained in the United States.)

I am subject to backup withholding because the statement in 2(b) above does not apply.

Tax Responsible Customer Name:
TAILORMADE SECURITY CORP

Taxpayer Identification Number (TIN):



Note: The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

TIN Certification Signature:

CHRISTY CORPS

- Submit manually
- Signature not required

Date:
11/07/2024

Authorized Signers - Signature Capture

Authorized Signer 1 Name
CHRISTY CORPS

Position/Title:

Authorized Signer 1 Signature

CHRISTY CORPS

- Submit manually
- Signature not required

Date:
11/07/2024

Authorized Signer 2 Name
LUIS C CORPS

Position/Title:

Authorized Signer 2 Signature

LUIS CORPS

- Submit manually
- Signature not required

Date:
11/07/2024

Manual Submission Instructions:

Fax all pages of the signed form to Small Business Lending at 1-877-531-8803 before submitting to Deposit Operations. Scanner enabled Branches should ONLY scan



2W02-001720786797-07

OIG

EXHIBIT 18

MIAMI-DADE COMMISSION ON ETHICS
SERGEANT LUIS CORPS
SETTLEMENT AGREEMENT

**COMMISSION ON ETHICS & PUBLIC TRUST
MIAMI-DADE COUNTY**

IN RE:

LUIS CORPS,

RESPONDENT.

ETHICS COMPLAINTS:

C 25-29-03

C 25-74-08

SETTLEMENT AGREEMENT

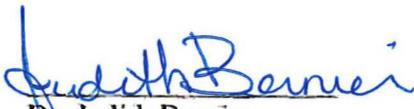
Pursuant to Rule 5.14 of the Miami-Dade County Commission on Ethics and Public Trust (“Ethics Commission”) Rules of Procedure, Petitioner and Respondent do hereby enter into this Settlement Agreement in full satisfaction of the above-captioned matters based upon the following terms and conditions:

1. Respondent, LUIS CORPS, believes it to be in his best interest and the best interest of all of the parties involved to avoid the expense and time of litigation in these matters. Accordingly, Respondent agrees to admit the allegations contained in Ethics Complaint No. C25-29-03, Count One concerning Section 2-11.1(j) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance; and Count Two, Count Three, and Count Four concerning Section 2-11.1(k)(2) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance. Also, Respondent agrees to admit the allegations contained in Ethics Complaint No. C25-74-08 Count One concerning Section 2-11.1(j) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance; and Count Two concerning Section 2-11.1(k)(2) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance.
2. Pursuant to this agreement, Respondent agrees to pay a **total** fine of **six thousand five hundred dollars (\$ 6,500.00)**: as to C 25-29-03, five hundred dollars (\$500.00) for Count One, one thousand dollars (\$1000.00) for Count Two, one thousand dollars (\$1000.00) for Count Three, and one thousand dollars (\$1000.00) as to Count Four; as to C 25-74-08 one thousand dollars (\$1000.00) as to Count One, and two thousand dollars (\$2000.00) as to Count Two; and accept a Letter of Reprimand from the Ethics Commission in full satisfaction of Ethics Complaint Nos. C25-29-03 and C25-74-08.

3. Respondent agrees to pay the total fine of **six thousand five hundred dollars (\$6,500.00)** no later than **January 5, 2026**.
4. Respondent understands and agrees that failure by him to pay all monies due, as outlined in paragraphs 2 and 3 of this Settlement Agreement, may result in garnishment or other appropriate processes or proceedings to enforce the recovery of a judgment as governed by the Florida Rules of Civil Procedure.
5. Failure by Respondent to fulfill and abide by his obligation under this Settlement Agreement may also result in contempt proceedings against Respondent.
6. Respondent understands and acknowledges that the Ethics Commission does NOT accept cash in any form as payment for the above-mentioned fine and restitution, and that the fine and restitution can only be paid in a commercially reasonable manner either by personal check, cashier's check or MasterCard or Visa credit cards. Failure to pay the fine and/or restitution or an attempt to pay the fine and/or restitution in any other manner than as prescribed in this Settlement Agreement shall result in contempt proceedings being brought against Respondent.
7. This Settlement Agreement, consisting of three (3) pages, embodies the entire agreement between the parties respecting the subject matter herein. There are no promises, terms, conditions, or obligations other than those contained herein. This Settlement Agreement supersedes any and all previous communications, representations, and agreements, either verbal or written, between the parties.
8. By signing this Settlement Agreement, Respondent acknowledges that he is doing so freely, voluntarily, and without duress; that he is competent to enter this Settlement Agreement; that he has consulted with an attorney or has freely chosen to proceed without legal representation and has fully and completely read and understands the terms and conditions of this Settlement Agreement.
9. Respondent also understands that, by this Settlement Agreement, the Ethics Commission is finding that as to C 25-29-03, he violated Section 2-11.1(j) of the Conflict of Interest and Code of Ethics Ordinance, and Section 2-11.1(k)(2) of the Conflict of Interest and Code of Ethics Ordinance; and as to C 25-74-08, the Respondent intentionally violated Section 2-11.1(j) of the Conflict of Interest and Code of Ethics Ordinance and Section 2-11.1(k)(2) of the Conflict of Interest and Code of Ethics Ordinance.

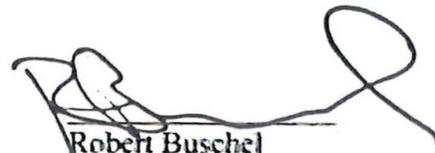
10. Petitioner and Respondent agree that settlement of these actions in the manner described above is just and in the best interest of the Respondent and Miami-Dade County.
11. Should the Ethics Commission reject this Settlement Agreement, evidence of this offer of compromise and settlement is inadmissible to prove any of the allegations contained in the Complaints filed in the above-captioned matters.

Done and Ordered in Miami-Dade County, Florida this 10th day of December, 2025.

By: 
Dr. Judith Bernier
Chairperson


Radia Turay
Advocate

 12-9-2025
Luis Corps
Respondent


Robert Buschel
Counsel for Respondent

**COMMISSION ON ETHICS & PUBLIC TRUST
MIAMI-DADE COUNTY**

IN RE:
LUIS CORPS,

ETHICS COMPLAINT
C 25-29-03

RESPONDENT.
_____ /

STIPULATION TO PROBABLE CAUSE

1. Respondent, LUIS CORPS, does hereby stipulate and admits that the allegations enumerated in Ethics Complaint C25-29-03 regarding Section 2-11.1(j) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance are supported by probable cause.
2. Respondent, LUIS CORPS, does hereby stipulate and admits that the allegations enumerated in Ethics Complaint C25-29-03 regarding Section 2-11.1(k)(2) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance are supported by probable cause.
3. Respondent specifically waives any hearing or proceeding to which he may be otherwise entitled before the Miami-Dade Commission on Ethics and Public Trust for the purpose of having a probable cause determination made in the above-referenced matter. Such waiver is made pursuant to and conditioned upon approval of the settlement reached between the parties.
4. Respondent specifically WAIVES a hearing to determine probable cause as set forth above.



LUIS CORPS
Respondent

12-9-2025

Date



RADIA TURAY
Advocate

 12/10/2023

CHAIRPERSON, Commission on
Ethics and Public Trust

COMMISSION ON ETHICS & PUBLIC TRUST
MIAMI-DADE COUNTY

IN RE:

ETHICS COMPLAINT

LUIS CORPS,

C 25-74-08

RESPONDENT.
_____ /

STIPULATION TO PROBABLE CAUSE

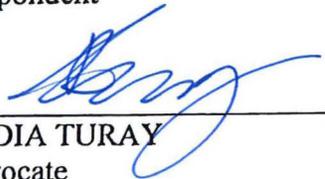
1. Respondent, LUIS CORPS, does hereby stipulate and admits that the allegations enumerated in Ethics Complaint C25-74-08 regarding Section 2-11.1(j) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance are supported by probable cause.
2. Respondent, LUIS CORPS, does hereby stipulate and admits that the allegations enumerated in Ethics Complaint C25-74-08 regarding Section 2-11.1(k)(2) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance are supported by probable cause.
3. Respondent specifically waives any hearing or proceeding to which he may be otherwise entitled before the Miami-Dade Commission on Ethics and Public Trust for the purpose of having a probable cause determination made in the above-referenced matter. Such waiver is made pursuant to and conditioned upon approval of the settlement reached between the parties.
4. Respondent specifically WAIVES a hearing to determine probable cause as set forth above.



LUIS CORPS
Respondent

12/8/2025

Date



RADIA TURAY
Advocate



JUDITH BERNIER
CHAIRPERSON, Commission on
Ethics and Public Trust

12/10/2025

OIG
APPENDIX
A

From: [Clements, Rick](#)
To: [Alonso, Elisa](#)
Cc: [Centorino, Joseph](#); [Hughes, Dylan](#)
Subject: RE: Draft Audit Report: Investigation Miami Beach Police Sergeant for Outside Employment as Security Consultant
Date: Monday, February 23, 2026 8:33:36 AM
Attachments: [image002.png](#)

[THIS MESSAGE COMES FROM AN EXTERNAL EMAIL - USE CAUTION WHEN REPLYING AND OPENING LINKS OR ATTACHMENTS]

Ms. Alonso,

Thank you for forwarding me this report for my review. I have some clarifications that I would like to address as it pertains to the policy regarding outside employment, the Discipline process, and my knowledge Sergeant Corps' secondary employment issues and what was found both during, and after, the Gala shooting incident. **Please see my responses in blue.**

On **page 12** of the report, see the following that was submitted by Commander Prieto regarding Sgt. Corps and his secondary employment:

Commander Prieto told the OIG that he had spoken with Chief Clements about this outside employment, and that Clements verbally approved the arrangement without requiring formal documentation.

- First, and most importantly, I do not recall having a conversation with Commander Prieto about Sgt Corps' secondary employment status prior to the Gala incident. Moreover, and as a supervisor in the Internal Affairs Unit, if Commander Prieto, or another supervisor in Sergeant Corps' chain of command in Internal Affairs, had knowledge or was told by Sergeant Corps that he was participating in a secondary employment situation, then that supervisor would understand that they have a responsibility, per policy, to inquire as to whether or not a Secondary Employment Request was submitted. This is clearly outlined in both City and Department policy regarding the same.
- It's my understanding that Sergeant Corps, historically, was employed by the Miami Heat. I assumed that Sergeant Corps, if continuously employed by the Miami Heat, would have submitted the required Secondary Employment Request as per City and Department policy. Ultimately, it is the employee's responsibility to ensure that they follow the Secondary Employment Notification and any applicable restrictions associated with the review and approval of the same.

Chief Clements learned at a Commission meeting that Corps' security company had guards

working at the nightclub where the shooting took place. Prieto said that Clements called him in anger, accusing him of not informing him that Corps had a security company operating on the Beach. Prieto said he told Clements that he had no knowledge of the security arrangement and that he then confronted Corps, who admitted to owning the company and failing to inform his supervisors.

- It was first brought to my attention that Sergeant Corps' security company was present and involved at the Gala Club incident by our Major Crimes Sergeant Javier Fernandez. This occurred at the initial investigative briefing the same day of the incident. I was not told this by Commander Prieto before this briefing. When I did speak to Commander Prieto I was upset, not angry, because I did not know about the secondary employment issue regarding Sergeant Corps until after this briefing.

According to Prieto, after confirming with Corps that he owned the company and had failed to disclose it, he reported back to Clements, who initially stated that the City Manager wanted Corps fired....

- This statement is not accurate. City Manager Hudak did discuss this incident with me and asked about the possible consequences associated with this violation. City Manager Hudak did not direct me to take any action against Sergeant Corps and encouraged the subsequent inquiry that followed to continue.

but later instructed Prieto to handle the matter as a policy violation rather than a formal Internal Affairs investigation.

- Again, this statement is not accurate. Commander Prieto was directed, as a supervisor in Sergeant Corps' chain of command, to ensure that an inquiry was made to address the potential policy violations associated with this issue. I was told by Commander Prieto that it represented a policy violation. The policy violation in question was the failure to notify the City, and the Police Department, about the secondary employment notification responsibility. I was told, and as was stated on page 13 by Commander Prieto, that this was Sergeant Corps' first violation of this policy. Thus, the verbal counseling that ensued, based on the documentation provided to me, and the recommendation of discipline by Sergeant Corps' chain of command (**to include that recommendation by members of my Executive Command Staff**), that led me to believe the recommended discipline was appropriate. I subsequently followed the recommended discipline and asked that Sergeant Corps' chain of command to ensure that the Secondary Employment Form was filled out and submitted.
- Once again, the recommendation for discipline does not come from me, but rather comes to me for approval, through the affected employees Chain of Command (which

you have made mention of in the body of the report). If I had intervened in the initial investigation, and determined the discipline, it would have negated Department policy and my role as the final authority on the issuance of discipline.

- Lastly, I separated from the Police Department, **as the Chief**, in late July 2023. **I was unaware of the additional information that was obtained as the inquiry progressed and/or resulted from the original violation, that came about from the GALA shooting incident.** Furthermore, I had no knowledge of the subsequent information from the follow-up inquiry that ensued (and just how far back this policy violation went). As I learned through the OIG's investigation, this violation went back numerous years where the required documentation was not submitted. Had this information been made available to me, prior to my departure from the Department, the recommended discipline could have been significantly more stringent.

Thank you for providing me this opportunity to clarify some of the points that I believe needed clarification.

RC

Rick Clements

Director of Training, Public Safety & Law Studies
Miami Dade College, School of Justice
11380 NW 27th Avenue
Miami, Florida 33167-3418
(305) 237-1328



From: Alonso, Elisa <ElisaAlonso@miamibeachfl.gov>

Sent: Thursday, January 8, 2026 3:11 PM

To: Clements, Rick <rclement@mdc.edu>

Cc: Centorino, Joseph <JosephCentorino@miamibeachfl.gov>; Hughes, Dylan <DylanHughes@miamibeachfl.gov>

Subject: Draft Audit Report: Investigation Miami Beach Police Sergeant for Outside Employment as Security Consultant

Importance: High

***** EXTERNAL EMAIL *****

PLEASE USE CAUTION WHEN CLICKING LINKS OR ATTACHMENTS

Good afternoon Mr. Clements,

Please see attached the cover letters and draft audit report for Investigation Miami Beach Police Sergeant for Outside Employment as Security Consultant for your review and comments. Please note that the deadline to submit your comments, if any, is 2/23/2026.

Thank you!



Elisa Alonso

Executive Assistant/Office Manager

City of Miami Beach

OFFICE OF INSPECTOR GENERAL

1130 Washington Avenue, 6th Floor

Miami Beach, FL 33139

Tel: 305-673-7000 ext. 26725 | Direct Tel: 786-394-4513

Fax: 305-675-0420

Hotline: 786-897-1111

elisaalonso@miamibeachfl.gov

www.miamibeachfl.gov

This message contains information which may be an **AUDIT or INVESTIGATION WORKING PAPER** and/or may be confidential, privileged, or otherwise exempt from open records per State of Florida Statutes - Section 119.0713(2)(b). Unless you are the addressee (or authorized to receive for the addressee), you may not use, copy, or disclose to anyone the message or any information contained in the message. **PLEASE CHECK WITH THE OFFICE OF THE INSPECTOR GENERAL BEFORE RELEASING THIS E-MAIL IN RESPONSE TO A PUBLIC RECORDS REQUEST.** If you have received the message in error, please advise the sender by reply e-mail and delete the message.